

# Council Policy

## Health and Safety



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Health and Safety

D12/62959[v3]

- 1. Title**  
Health and Safety
- 2. Purpose**  
The City of Kwinana is committed to meeting its obligations and responsibilities according to the Occupational Safety and Health Act 1984 and Occupational Safety and Health Regulations 1996.
- 3. Scope**  
This policy relates to all the City's resources and operations.
- 4. Definitions**  
There are no specific definitions associated with this Policy.
- 5. Policy Statement**  
The City is committed to meeting its moral and legal obligation to provide a safe and healthy work environment for all employees, contractors, customers and visitors. This commitment extends to ensuring the City's operations do not place the community at risk of injury, illness or property damage.  
  
This Policy will be reviewed on an annual basis through the City's designated Occupation Safety and Health Committee and presented to Council biennially.
- 6. Financial/Budget Implications**  
There are no specific financial or budget implications associated with this Policy.
- 7. Asset Management Implications**  
There are no specific asset management implications associated with this Policy.
- 8. Environmental Implications**  
There are no specific environmental implications associated with this Policy.
- 9. Strategic/Social Implications**  
Corporate Business Plan 2016 – 2021  
  
Objective 7.1 Attract and retain a high quality, motivated and empowered workforce so as to position the organisation as an "Employer of Choice"  
  
Strategy 7.1.5 Safe Work
- 10. Occupational Safety and Health Implications**  
The City will maintain an Occupational Safety and Health (OSH) Policy and Policy Statement that is applied to employees and other people within the workplace, including contractors and will detail the responsibilities of the City.
- 11. Risk Assessment**  
A risk assessment conducted as part of the Policy review has indicated that the risk to the City by not providing an adequate policy to address the City's Commitment to Health and Safety would result in a risk rating of moderate.

It is assessed that the risk rating following the implementation of this policy would result in a risk rating of low.

## 12. References

Name of Policy	Health and Safety
Date of Adoption and resolution No	27/09/2006 #519
Review dates and resolution No #	28/04/2010 #105 11/07/2012 #163 25/10/2017 #009
New review date	25/10/2019
Legal Authority	Local Government Act Section 2.7 – The Role of Council  Occupational Safety and Health Act 1984
Directorate	City Strategy
Department	Human Resources
Related documents	<p><b>Acts/Regulations</b> Occupational Safety and Health Act 1984</p> <p><b>Plans/Strategies</b> Corporate Business Plan 2016 - 2021</p> <p><b>Policies</b> D16/34075[v2] – Policy – HR – Occupational Health and Safety (OSH)</p> <p><b>Work Instructions</b> STAFF72 – Corporate Management – Procedures – Occupational Safety and Health (OSH)</p> <p><b>Other documents</b> D16/34076[v3] – Occupational Safety and Health (OSH) Policy Statements</p>

**Note: Changes to References may be made without the need to take the Policy to Council for review.**