

Policy

Health and Safety



Council Policy	
Legal Authority	Local Government Act Section 2.7 – The Role of Council Work Health and Safety Act 2020 (WA)
Department	Office of CEO

Policy:

1. Title

Health and Safety

2. Purpose

The City of Kwinana is committed to meeting its obligations and responsibilities according to the Work Health and Safety Act 2020 (WA) (the Act) and Work Health and Safety (General) Regulations 2022 (WA).

3. Scope

This policy relates to all the City's resources and operations.

4. Definitions

There are no specific definitions associated with this Policy.

5. Policy Statement

The City is committed to meeting its moral and legal obligation to provide a safe and healthy work environment for all employees, contractors, customers, and visitors.

This commitment extends to ensuring the City's operations do not place the community at risk of injury, illness or property damage. This Policy will be reviewed on an annual basis through the City's designated Work Health and Safety Committee and presented to Council biennially.

6. Financial/Budget Implications

There are no specific financial or budget implications associated with this Policy.

7. Asset Management Implications

There are no specific asset management implications associated with this Policy.

8. Environmental Implications

There are no specific environmental implications associated with this Policy.

9. Strategic/Social Implications

Corporate Business Plan 2021 - 2025

Strategic Objective 5.4 Establish a culture of continuous improvement achieving high levels of business excellence

10. Work Health and Safety Implications

The City will maintain a Work Health and Safety (WHS) Policy and Policy Statement that is applied to workers (as defined by the Act) and will detail the responsibilities of the City.

11. Risk Assessment

A risk assessment conducted as part of the Policy review has indicated that the risk to the City by not providing an adequate policy to address the City's Commitment to Health and Safety would result in a risk rating of moderate.

It is assessed that the risk rating following the implementation of this policy would result in a risk rating of low.

Adopted:	27/09/2006 #519
Last reviewed:	28/04/2010 #105 11/07/2012 #163 25/10/2017 #009
New review date:	25/10/2019, 21 June 2022
Department:	Human Resources
Related documents:	<p>Acts/Regulations</p> <ul style="list-style-type: none"> Work Health and Safety Act 2020 (WA) Work Health and Safety (General) Regulations 2022 (WA) <p>Plans/Strategies</p> <ul style="list-style-type: none"> Corporate Business Plan –2021-2025 <p>Policies</p> <ul style="list-style-type: none"> D16/34075[v4] – Policy – HR – Work Health and Safety (WHS) Policy <p>Work Instructions</p> <ul style="list-style-type: none"> STAFF72 – Corporate Management – Procedures – Occupational Safety and Health (OSH) <p>Other documents</p> <ul style="list-style-type: none"> D22/28042 – Work Health and Safety (WHS) Policy Statement(s)

Note: Changes to References may be made without the need to take the Policy to Council for review.