

Policy

Local Employment Solutions Policy



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Adopted:	12 October 2011 (Decision 406)
Last reviewed:	8 April 2015 (Decision 427)
New review date:	To be reviewed in 2020/21 Financial Year
Legal Authority:	Local Government Act Section 2.7 – The Role of Council
Directorate:	City Strategy
Department:	Economic Development
Related documents:	<p>Acts/Regulations Nil.</p> <p>Plans/Strategies Economic Development Action Plan</p> <p>Policies Nil.</p> <p>Work Instructions Nil.</p> <p>Other documents Nil.</p>

Note: Changes to References may be made without the need to take the Policy to Council for review.

Policy:

1. Title

Local Employment Solutions Policy

2. Purpose

This Policy defines the City of Kwinana's commitment to promoting local employment opportunities.

3. Scope

The policy refers to the actions of City Officers and Elected Members in advocating for opportunities within the City and the wider region.

4. Definitions

All words have their normal dictionary meaning.

5. Policy Statement

- 5.1 The City of Kwinana is to assume the role of facilitator and catalyst to improve employment outcomes and opportunities for people of all ages within the community in cooperation with other local authorities within the region.

- 5.2 The City will work with relevant stakeholders to:
 - 5.2.1 Identify and develop local initiatives that will strengthen local labour markets and lead to the creation of local job opportunities;
 - 5.2.2 Improve, co-ordinate and integrate local service delivery to assist people to increase their level of social and economic participation; and
 - 5.2.3 Harness other resources that may be available in the community to support local employment outcomes.

6. Financial/Budget Implications

There are no specific financial or budget implications associated with this Policy.

7. Asset Management Implications

There are no specific asset management implications associated with this Policy.

8. Environmental Implications

There are no specific financial or budget implications associated with this Policy.

9. Strategic/Social Implications Strategic Community Plan Outcome: Varied Job Opportunities

Objective 2.1: Residents to have access to ample job opportunities locally

10. Occupational Safety and Health Implications

There are no specific OSH implications associated with this Policy.

11. Risk Assessment

The risk implications in relation to this proposal are as follows:

Risk Event	City Officers do not advocate for employment opportunities in the region.
Risk Theme	Business and community disruption
Risk Effect/Impact	Reputation
Risk Assessment Context	Strategic
Consequence	Minor
Likelihood	Unlikely
Rating (before treatment)	Low
Risk Treatment in place	Reduce - mitigate risk
Response to risk treatment required/in place	Prepare and review Corporate Business Plan with specific actions for developing opportunities for local employment.
Rating (after treatment)	Low