

# Annual Report 2017/18

## (Part 1 – Community)



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# WELCOME

## Mayor's Welcome

On behalf of the City of Kwinana I am delighted to present our 2017/18 Annual Report to the Kwinana community. This provides an opportunity for us all to reflect on the events and achievements that we, as a community, have shared over the past financial year.

The City of Kwinana continues to lobby and advocate for economic development initiatives in our region. One of the most exciting highlights for me as Mayor was the establishment of the new Westport Taskforce, bringing the possibility of a new Outer Harbour closer to a reality. This initiative is something that the City has advocated for strongly since 2015. The Outer Harbour is now well and truly on the political agenda through our combined efforts.

I was buoyed also that Kwinana was recognised at the Committee for Perth event, 'Kwinana as a catalyst for economic development', for its pivotal role in boosting the state economy. The concept of 'Lithium Valley' certainly has grown and developed over the past year and the City has again been at the forefront of advocacy for the battery and lithium industry interest in our area.

The City of Kwinana is continuing with its target of supporting local businesses by being recognised as a "small business friendly" local government as part of the State's Small Business Development Corporation initiative. This year we were able to provide grants to eligible local businesses to improve their external appearance as part of the Local Commercial and Activity Centre Improvement Grant Funding program.

Throughout 2017/18, we continued to focus on the delivery of great community events that really make Kwinana 'the place to be'. The Act-Belong-Commit Rock Symphony was testament to this and saw the

City host our largest and most successful event to date with around 6,000 people attending a memorable evening of rock, pop and popular music.

Much to the delight of skaters in the region, we were able to officially open WA's most impressive skating facility at the \$1.5m Edge Skatepark. You don't need to be an avid skater to see why the facilities are so popular with Kwinana youth, parents and carers not just in Kwinana but constantly attracting visitors from our surrounding areas.

Younger children continued to enjoy the award-winning Kwinana Adventure Park and were treated to the inaugural Alcoa Children's festival in March 2018. More than 4,000 people attended this great family friendly free event which will continue to form a pillar of our annual calendar of events in the future.

Kwinana Library launched a new online catalogue, providing users with a more modern approach to online library services. Library lovers were also able to enjoy extended opening hours on Sundays.

And finally, one of Kwinana's most historic reserves, Sloan's Reserve, received a \$350k upgrade as part of the City's Parks for People Program.

Looking into the future, I am excited about what the coming year holds and I would like to thank my fellow Councillors for their ongoing support, and the Chief Executive Officer, Executive and our hard working staff for bringing our vision of a vibrant City to reality. It's a pleasure to work with such a strong and cohesive group of people who never lose sight of our common goal; which is to make our City an even greater place for our growing community to live, recreate and prosper.

**Carol Adams,**

**Mayor of Kwinana**





# CEO's Welcome

**During 2017/18, Kwinana again proved to be a great place to invest, work, live and visit.**

In this Annual Report (Part 1 – Community), we provide an overview of how the City has continued to deliver our Strategic Community Plan, with a strong and sustainable long-term vision for Kwinana in mind.

The City continues to invest in infrastructure and services. Some of the highlights include investing over \$2.5m in our roads, \$2.4m spent on community safety and security, over \$1m spent on sporting and recreation facilities and over \$700k spent on Bushcare, tree planting and park upgrades.

Other highlights include widely enjoyed and celebrated community events (such as the 2017 Act-Belong-Commit Rock Symphony), extensive investment in local business grants and programs and the establishment of free public Wi-Fi at Kwinana Adventure Park and the new Edge Skatepark.

The natural environment has continued to be an important focus of the City in 2017/18. Kwinana contains a rich biodiversity that has been maintained through diligent conservation and active community participation. Moving forward, we will continue to strive for protection of our natural environment as new developments are approved within City boundaries.

Our community facilities and services continue to improve, meeting the needs of those who use them the most - local residents. By building state-of-the-art, flexible solutions we are ready to accommodate community needs for all ages, from children to seniors, for decades to come.

Moving forward, our aspirations for Kwinana include nurturing our strong community spirit, providing an assortment of events that encourage community participation and celebrating our diverse population.

We will strive for continued prosperity of our local industrial, retail and commercial business and will work to ensure a wide range of employment opportunities are available to our residents.

It's been my great pleasure to once again lead a team of hard working and dedicated professionals who strive to deliver high quality services and programs at the lowest possible cost to meet community needs.

**Joanne Abbiss**

**Chief Executive Officer**





# Introduction

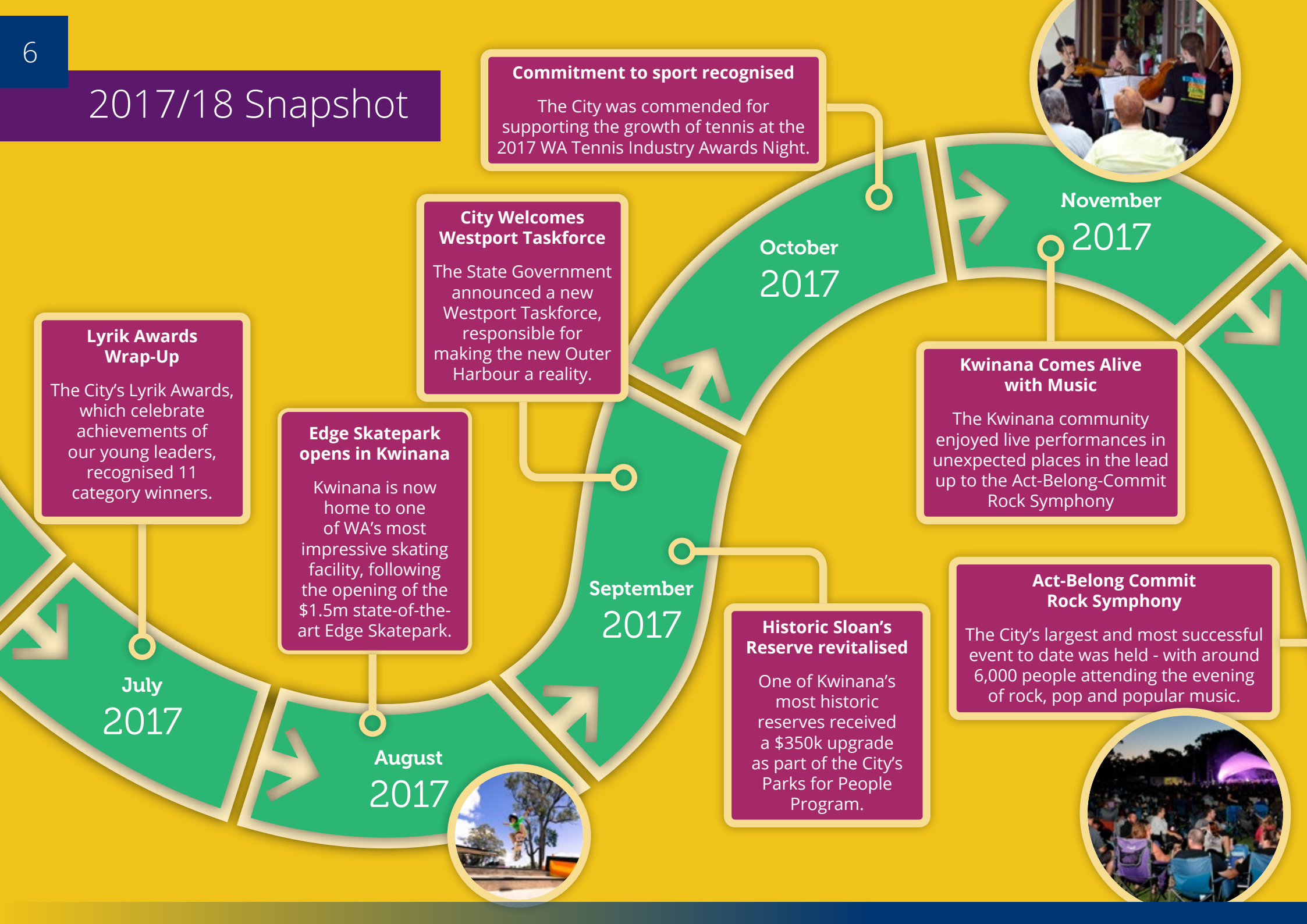
The City of Kwinana's Annual Report 2017/18 comprises of two parts, Part 1 – Community and Part 2 – Annual Financial Report. This Annual Report (Part 1 – Community), together with the Annual Report (Part 2 – Annual Financial Report) complies with the requirements of Section 5.53(1) of the *Local Government Act 1995*.

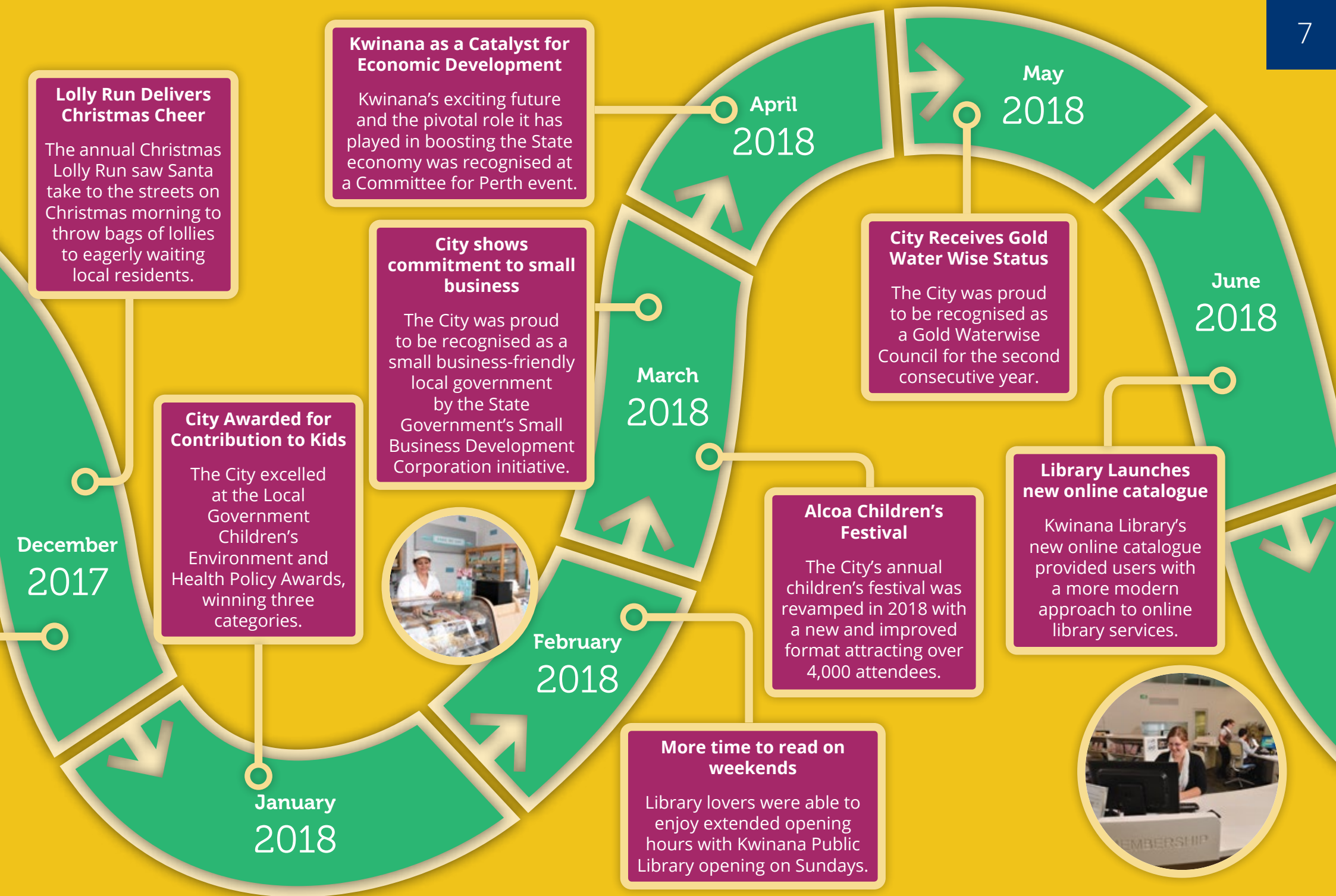
The full audited Annual Report (Part 2 – Annual Financial Report) 2017/18 is available to download from the City's website [www.kwinana.wa.gov.au](http://www.kwinana.wa.gov.au) or in hard copy on request by contacting the City of Kwinana on 9439 0200 or visiting the City of Kwinana Civic Centre, Corner Gilmore Avenue and Sulphur Road, Kwinana WA.





# 2017/18 Snapshot





# INTRODUCTION



## Kwinana at a glance

Land area:

**120.01km<sup>2</sup>**



Population:

**44,791**



Natural Bushland:

**249 hectares**



Total length of  
footpaths maintained:

**300,030m**



Number  
of parks:

**54**



Trees

(actively managed):

**15,938**

Residential  
dwellings:

**12,887**

(ABS 2016 Census)



**3,400  
tonnes**

of domestic  
recycling collected



**11,953 tonnes**

of domestic waste collected



**35km**

from the CBD



Total length of roads:

**446.712km**



Facilities (total):

**331**





# City of Kwinana Council

The Council consists of a Mayor, a Deputy Mayor and six Councillors who represent the community across the municipality of the City of Kwinana. The term for each Elected Member is four years. The Mayor and Deputy Mayor are elected by the Council every two years.



Term of office expires 2021

**Mayor Carol Adams**



Term of office expires 2019

**Deputy Mayor Peter Feasey**



Term of office expires 2019

**Councillor Wendy Cooper**



Term of office expires 2021

**Councillor Merv Kearney**



Term of office expires 2021

**Councillor Sandra Lee**



Term of office expires 2019

**Councillor Sheila Mills**



Term of office expires 2021

**Councillor Matthew Rowse**



Term of office expires 2019

**Councillor Dennis Wood**

## ELECTED MEMBER ATTENDANCE AT COUNCIL MEETINGS 2017/18

Includes all current Elected Members and the two outgoing Elected Members of 2017.

Elected Member Council Meeting Attendance Register 2017/18			
Elected Member	Ordinary Council Meetings Attended	Special Council Meetings Attended	Electors General Meeting Attended
Total meetings held	22	5	1
Carol Adams	19	4	1
Peter Feasey	19	5	1
Wendy Cooper	22	4	1
Merv Kearney (Elected October 2017)	13 <sup>1</sup>	2 <sup>2</sup>	1
Sandra Lee	21	5	1
Sheila Mills	20	4	1
Matthew Rowse (Elected October 2017)	15 <sup>1</sup>	3 <sup>2</sup>	1
Dennis Wood	20	5	1
Ruth Alexander (outgoing Elected Member)	7 <sup>3</sup>	2 <sup>4</sup>	N/A
Bob Thompson (outgoing Elected Member)	7 <sup>3</sup>	2 <sup>4</sup>	N/A

### NOTE:

<sup>1</sup> 15 Ordinary Council Meetings held since elected to office.

<sup>2</sup> 3 Special Council Meetings held since elected to office.

<sup>3</sup> 7 Ordinary Council Meetings held whilst elected to office.

<sup>4</sup> 2 Special Council Meetings held whilst elected to office.

## City of Kwinana Staff



### EMPLOYEES

Employees as at 30 June 2018:

Full Time: **202**

Part-time: **63**

Casual: **138**

Total: **403**

Total number of FTE's\*: **227.9**

\* Full-time equivalents



## CITY OF KWINANA LEADERSHIP TEAM



**Joanne Abbiss**  
Chief Executive Officer



**Michelle Bell**  
Director City Legal



**Maria Cooke**  
Director City Regulation



**Doug Elkins**  
Director City Infrastructure



**Casey Mihovilovich**  
Director City Strategy



**Barbara Powell**  
Director City Engagement

**Iain Mason**  
Manager Contracts

**Bruce Mentz**  
Manager Essential Services

**Ash Harding**  
Manager Environment

**Darrell Monteiro**  
Manager Environmental Health

**Paul Neilson**  
Manager Planning and Development

**Rodney Molyneux**  
Manager Building Services

**David Boccuzzi**  
Manager Works

**Reza Najafzadeh**  
Manager Engineering Services

**Ann Nicholas**  
Manager Asset Management Services

**Natasha Dransfield**  
Manager Corporate Communications

**Kelli Hayward**  
Manager Finance

**Mathew Smith**  
Manager Information Technology

**Sue Wiltshire**  
Manager Human Resources

**Paul Gravett**  
Manager Community Engagement

**Fiona Grieves**  
Manager Community Services

# City of Kwinana Products and Services

The primary role of Local Government is to provide infrastructure, facilities, governance and community services to support the community. The City of Kwinana offers hundreds of products and services for the benefit of its community, to promote wellbeing and to offer the community a choice and range of options to suit their lifestyle.

The City manages infrastructure maintenance works, including:

- Footpath, crossover, road, kerb and drainage maintenance.
- Maintenance of street furniture, fencing, BBQs, playgrounds and water features.
- Removal of illegal dumping.
- Fire control assistance and emergency response to storms, floods, fire etc.
- Mowing, weed control, turf renovation, irrigation maintenance, landscaping, pruning, weeding, mulching, fertilizing and planting.

The City provides a safety and security program, including:

- Local law enforcement (including parking, littering and animal control).
- Supporting emergency services and maintaining volunteer fire brigades.
- Enforcing off-road vehicle and illegal camping laws.
- Community safety and security initiatives.
- Community liaison service.

The City offers community services, including:

- Community events, arts, culture and heritage programs.
- Community centres.
- Community grants and citizenship.
- Community information and engagement.

The City provides health and fitness programs, including:

- Local parks and public open space.
- Health and wellbeing programs including walking trails, sporting club development, Kwinana Recquatic etc.

The City offers youth support, including:

- Youth facilities such as the Zone Youth Space and Edge Skatepark.
- LyriK Incentive and Mentoring Program.
- Youth initiatives such as urban art, GP and sexual health clinics, referral service and scholarship programs.
- School holiday and term programs.

The City manages the local environment, including:

- Waste, recycling, green waste and bulk good collections.
- Environmental health investigations.
- Advice on food hygiene, control of diseases, public events, food preparation premises, public swimming pools, control of diseases and noise nuisances.
- Bushland management including weed control, feral animal control and firebreak maintenance.
- Environmental planning and protection, fencing, biodiversity and revegetation.
- Sustainability initiatives including water and energy conservation.





The City provides expertise in Planning, Building and Engineering, including:

- Building assessments, site inspections, demolition licenses etc.
- Upkeep of the City's buildings.
- Development applications, structure planning assessments, planning policies and town planning scheme amendments.
- Roads, pathways, bridges, drainage, landscaping and street lighting.
- Road safety audits, traffic analysis, transport coordination and car parking studies.

The City uses a number of survey and evaluation methods to continually assess community needs. Results of the City's Community Perception Survey are used to measure satisfaction and the level of importance of the products and services that it delivers to the community. The City strives to ensure that it is continually reviewing and providing essential services to meet the needs of its growing community.

To find out more about the range of products and services provided by the City of Kwinana visit [www.kwinana.wa.gov.au/a-z](http://www.kwinana.wa.gov.au/a-z).



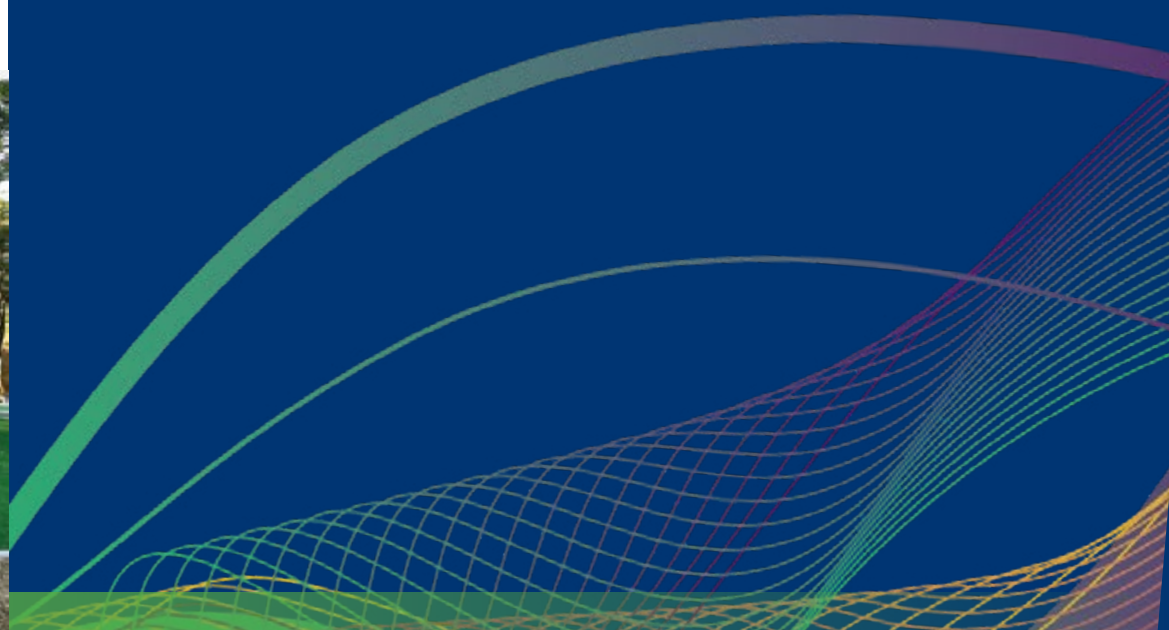
## Our Vision

### OUR VISION

The community's vision for the future is:

*"Rich in spirit, alive with opportunities, surrounded by nature – it's all here"*

This vision forms the foundation of the City's Strategic Community Plan, with each part of the vision represented as a specific community aspiration. To achieve these aspirations, clearly defined community outcomes have been identified. These outcomes further illustrate how the community would like the City of Kwinana to look like in ten years' time.



# Integrated and Strategic Planning

The Annual Report (Part 1 – Community) measures our progress against priorities and aspirations that were developed in consultation with the community and documented in the City of Kwinana's long term vision, the Strategic Community Plan 2017-2027.

The City's Corporate Business Plan 2018-2023 provides clarity on the initiatives and services that the City is planning or implementing over the next five years, with emphasis on the delivery of the strategic priorities outlined in our Strategic Community Plan 2017-2027.

These two key strategic documents are then underpinned by a number of informing documents including, but not limited to, the Long Term Financial Plan, Asset Management Plans, Workforce Plan and issues or area-specific plans (see figure 1).

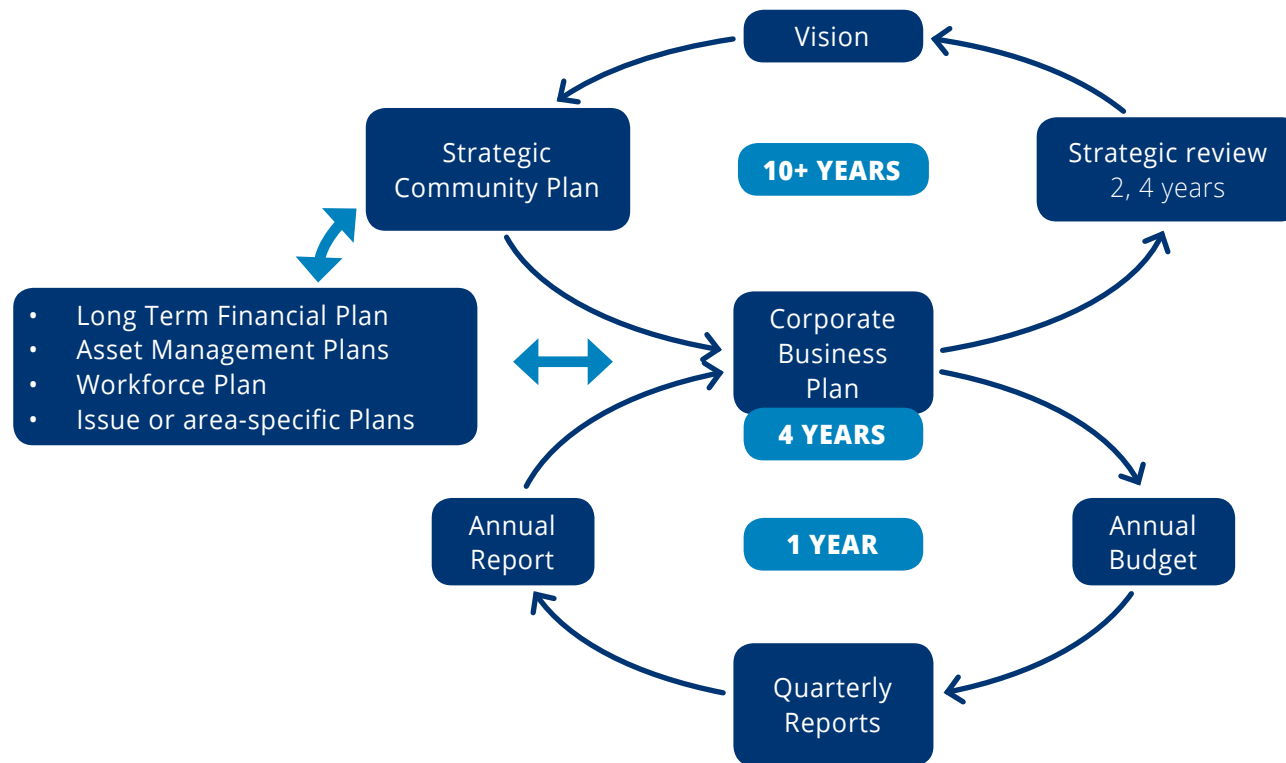


Figure 1

Department of Local Government and Communities – Integrated Planning and Reporting: Framework and Guidelines, 2016



## STRATEGIC COMMUNITY PLAN MODIFICATIONS

The Council adopted minor modifications to the Strategic Community Plan at the Ordinary Council Meeting held on 13 December 2017. Changes were approved to keep the strategies that achieve the community's vision up to date. No major changes to the community's vision, aspirations or objectives were made.

## Key Items of Expenditure

Key projects in the 2017/18 year that were achieved include:

- \$2.4m for road upgrades including Cockman Way, Anketell Road and Johnson Road
- \$2.4m for safety and security including the expansion of CCTV coverage, community education initiatives, illegal dumping control, compliance operations and 24/7 City Assist service
- \$385k for Bertram Oval
- \$310k for the new community events program including the Children's Festival, Youth Festival, new major event and Australia Day event.
- \$270k for the Bushcare program
- \$250k for street tree planting programs in Bertram and the Industrial Area
- \$238k for the Bowling Club's new shed and replacement of bowling green
- \$216k for the Parks for People program including upgrades to Rogan Park, Ascot Parkway, Bertram (small skate park), Honeywood Park (exercise equipment)
- \$206k for the waste education program including bin tagging, collection calendars, education initiatives and workshops

- \$155k for the Kwinana Netball Courts
- \$152k for Wellard Pavilion
- \$145k for traffic calming devices and new speed alert mobile trailer
- \$140k for the Medina Oval upgrade
- \$90k for local business grants and programs
- \$80k for Kwinana Tennis Club
- \$50k for free public Wi-Fi at Kwinana Adventure Park and Edge Skatepark
- \$38k for continued rollout for the 360L recycling bins
- \$26k for a community public art project at the Edge Skatepark
- \$25k for heritage site conservation at Smirk's Cottage, Sloan's Cottage and Wheatfield Cottage conservation works
- \$350k for the Sloan's Reserve revitalisation





## 2017/18 Key Priorities Achieved

Key organisational priorities in the 2017/18 year that were achieved include:

The City continued its lobbying and advocacy activities in relation to a new port and infrastructure development in Kwinana and carried out a significant number of meetings with key stakeholders. On 12 September 2017 the Minister for Transport announced the formation of the Westport Taskforce. The City is now represented on a number of work streams as part of the Westport Taskforce. The City has also had input into strategic land use, freight and transport planning studies and infrastructure development related to the Outer Harbour including finalising Council submissions to the State Government on:

- Westport Preparing for the Strategy;
- Draft State Planning Policy (SPP) 4.1 Industrial Interface;
- Draft SPP 5.4 Road and Rail Noise; and
- Draft lifting of urban deferment guidelines.

The City prepared and progressed a number of land development policies during the year with the following being adopted by Council:

- Local Planning Policy 3: Bollard Bulrush East Landscape Masterplan;
- Local Planning Policy No. 5 : Development Contribution to Public Art; and
- Timed Vehicle Parking Policy Wellard Village.

The City established an internal audit program. Council appointed an independent Audit Committee Member and internal audit reports are now presented to the Audit Committee on a quarterly basis.

The City progressed discussions with Landcorp in relation to the reimbursement of funds by the State Government for the City Centre revitalisation project.



The City developed a 'tidy neighbourhood' program to improve the aesthetics of Kwinana.

The City advanced the Aboriginal Reconciliation Plan. On 8 May 2018, the first Reconciliation Advisory Group meeting was held, where it was decided that the word 'conciliation' better reflected the process and the journey that the City and the community was embarking upon. The Council adopted the City of Kwinana Conciliation Statement of Intent at its Ordinary Council Meeting on 9 May 2018.

Council adopted a Planning Policy for Designing out Crime. The Policy was developed in parallel with 'Safe Kwinana Communities' - A Community Safety and Crime Prevention Plan for Safe, Welcoming and Inclusive Kwinana Communities 2018-2022 (Safe Kwinana Communities). The Safe Kwinana Communities Plan was also adopted by Council in February 2018 and included a number of safety and crime prevention strategies.

The City significantly advanced its new Events Strategy. Council resolved to adopt a program of City-hosted community events, including a re-visioned 'Youth Event', A 'Big Event', an 'Australia Day Event', a 'Children's Festival' and the annual Christmas Lolly Run. The City successfully ran each of these events in line with the following adopted criteria: to ensure people had a good time, that the event represented value for money, that it aligned with or leveraged other programs, that it had local importance, it was relevant to the local community and that there was an appropriate budget for the event.





# ASPIRATION AREAS

## Aspiration 1: Rich in spirit

### ASPIRATION STATEMENT:

Kwinana 2030 will be a place where the strong community spirit that has historically existed continues to thrive and develop. The City will be alive with an assortment of community events that encourage civic participation and celebrate our multiculturalism.

The outcomes we aspire to create include:

- a unique identity;
- a City alive with activity;
- a safe and welcoming place;
- services for an active community;
- strong community leaders;
- a community who help each other;
- a vibrant arts culture;
- a sense of place and heritage; and
- accessibility for everyone.

### RELATED PLANS (INTERNAL):

- |                                |  |
|--------------------------------|--|
| • Place Plans for City Areas   | • Multicultural Action Plan                  |
| • Conciliation Action Plan     | • Youth Strategy                             |
| • Events Strategy              | • Community Safety and Crime Prevention Plan |
| • Welcoming Diversity Strategy | • Active Ageing Strategy                     |
| • Children and Families Policy | • Community Development Fund                 |
| • Club Development Plan        | • Public Art Masterplan                      |
| • Active Citizenship Strategy  | • Disability Access and Inclusion Plan       |
| • Heritage Assets              |  |



## FAST FACTS:

- Act-Belong-Commit Rock Symphony was the largest and most successful event to be held in Kwinana with over 6,000 people enjoying orchestral music with a twist.
- The City of Kwinana Library had 90,176 visits during the 2017/18 financial year, which translated to 181,818 loans, 24,410 print jobs and 5,468 individuals attending library programs or events.
- The Recquatic received 280,054 visits as well as 10,656 crèche attendances, 2,089 vacation care participants and 152 teams participate in sport competitions.
- A total of 13,836 contacts by young people were recorded by the Zone, over the 12 month period, with young people engaging in drop in, a youth development activity or participating in the LyriK Youth Program.
- The LyriK program facilitated 21 youth volunteering opportunities and delivered 16 educational scholarships worth \$7,500 through the Educational Scholarship Program.
- The City ran 58 activation sessions at the newly built Edge Skate Park, which attracted over 1,000 young people to participate in coaching clinics and competitions.
- The Kwinana Community Funding Program helped to fund 26 applications to the value of \$65,000 (\$24,900 provided by the City)
- The Local Community Events Funding Program supported 13 groups to host events worth almost \$45,000.

## KEY PROJECTS/ACHIEVEMENTS IN 2017/18:

The 2017/18 saw a re-invigoration of the City's event program, bringing a range of exciting new options to the community's doorstep, including:

- A free performance from the Perth Symphony Orchestra (PSO) at the Act-Belong-Commit Rock Symphony on 2 December 2017 on Calista Oval. The event was the City's largest and most successful event to date with approximately 6,000 people in attendance.
- The annual Christmas Lolly Run, which was supported by 20 volunteer crews, saw Santa take to the streets on Christmas morning to share 13,000 bags of lollies with local residents.
- The City's Australia Day event had a great turn-out of over 800 people in 2018, with the combined community event and citizenship ceremony taking place under the trees inside the Kwinana Adventure Park.
- The Alcoa Children's Festival launched in a new and improved format with over 4,000 enthusiastic attendees.



A number of other events outside of the City's events strategy were also held throughout the year, giving residents even more opportunities to become involved in their community. These included:

- The Edge Skatepark opening in late 2017 to much hype and excitement from the local and State skating, BMX and scootering communities. The launch attracted over 250 people of all ages.
- The Recquatic annual Open Day on 20 January 2018 with around 1,500 visitors attending.
- The Kwinana Adventure Race, which took place in April 2018 in partnership with the Kwinana Schools and Community Network (KSCN). The race aimed to increase children's time spent being active outdoors and to showcase the City's parks and reserves. The City also hosted the annual Parks Play series, which strengthened relationships with external service providers such as KEYS, Ngala and the KSCN.
- The City partnered with Chorus (formerly Community First), Avivo and the Department of Communities (formerly Disability Services Commission) to host the Celebrate All Abilities event on 1 December 2017. This event coincided with an exhibition opening, and showcased the contributions people of all abilities make to the Kwinana community.

The City's community and activity centres continued to act as localised hubs of activity, hosting a range of diverse programs to suit the City's unique community profile.

- The William Bertram Community Centre Colourfest engaged and connected the local community through a range of colour inspired activities.
- The John Wellard Community Centre continued to grow in use by the community with social activities introduced to encourage casual use of the Centre during opening hours. School Holiday Programs including Robotics, Movies, Open Day for Children, Woodwork and Healthy Lifestyles for Children as well as the Twilight Christmas

Market event, held in partnership with Rotary, Peet, Creating Communities, Collier and the Village at Wellard Resident's Association, again proved to be a key success for the Centre.

- The Darius Wells Library and Resource Centre further cemented its place in the hearts of the local community through a number of lifelong learning programs including the popular 'Sing for Your Life' Choir Program, Boredom Busters Afterschool Program, Art with Morris and Cuppa with Joe.
- Activation of Chisham Square saw a number of events and activities held at the location, including three School Holiday programs, four outdoor movie nights, a number of Christmas programs including the popular turning on of the Christmas Lights, open mic nights, games sessions as well as pop ups and Sunday activation activities such as a mini wellness expo.

There was a total of 76 term programs run at Darius Wells and a total of 400 individuals attended the different programs.







The Library continually adapts its program offering to better address the needs of the community. This aim remained unchanged in 2017/18, which saw the Library:

- Extend its opening hours to include Sunday afternoons (from February 2018), which saw 1,500 people use the library on Sundays over a four-month period.
- Launch its CoderDojo coding program, for children aged seven to 17 years of age with 133 children attending the sessions in its first two terms.
- Participate in the activation of the Darius Wells Library and Resource Centre offering a range of early literacy, lifelong learning, digital literacy and more to over 5,000 people who attended the 297 sessions throughout the year.
- Improve its digital service offering through a joint arrangement to increase content for its eBook platform (this increased Library content from 253 to 4905 titles). The Library also upgraded its Management System, and the user interface on the self-checkout machines.

The City's Annual Exhibition Program held at the Darius Wells Library and Resource Centre featured ten exhibitions celebrating local artists and significant national events including Harmony Day, Biodiversity Month, ANZAC Day and NAIDOC. The Annual Exhibition program was complemented by art projects in public spaces including:

- Is This My Nest? a sculpture located in a tree of significant age on the corner of Meares Avenue and Hutchins Way.
- Love and Memory - a series of artworks 'integrated with the elements' in Rogan Park, created by young Aboriginal artists, the Deadly Sista Girlz.

To help ensure that Kwinana is seen as a safe and welcoming place, the City implemented a number of safety initiatives including:

- Installation of CCTV cameras – 21 in Wellard along The Strand and 15 in and around the Edge Skatepark.
- City Assist vehicles being fitted with devices allowing Officers to receive and respond to calls while out on the road, reducing their response time.
- The City's Community Liaison Officers continued patrols of known antisocial behaviour 'hot spots' in and around the City Centre and to link disadvantaged community members with the support services they need.
- A policy for Designing out Crime was developed in parallel with 'Safe Kwinana Communities' - A Community Safety and Crime Prevention Plan for Safe, Welcoming and Inclusive Kwinana Communities 2018-2022 (Safe Kwinana Communities), which was adopted by Council on 18 February 2018 and includes a number of safety and crime prevention strategies.

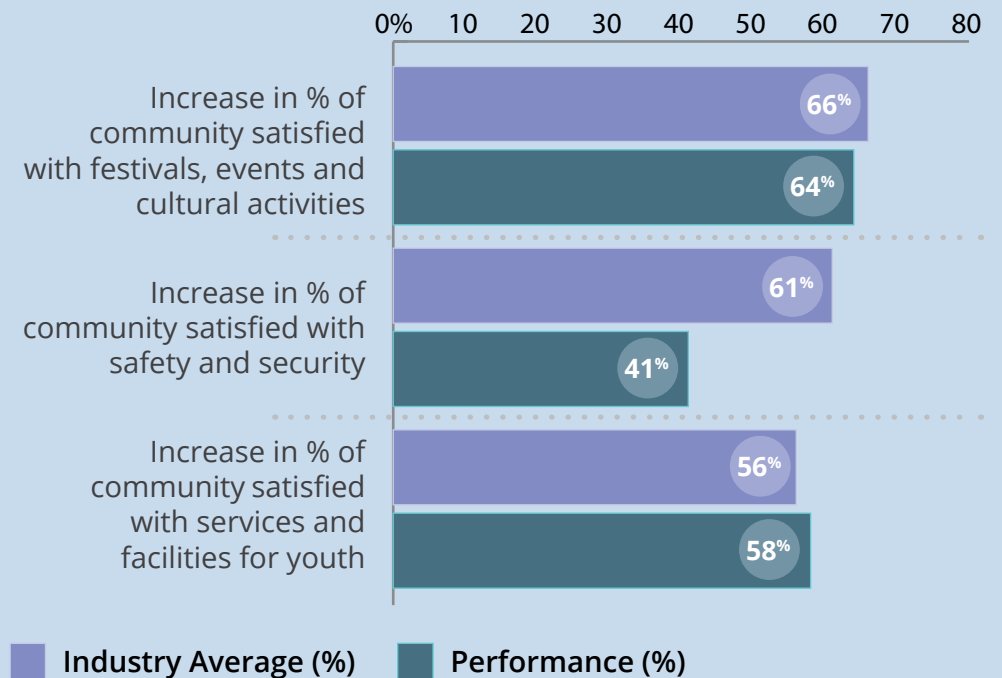
The City continued to foster its unique identity through a range of inclusive and cultural initiatives including:

- The continued implementation of the City's Multicultural Action Plan, which is supported by the Multicultural Action Group, who oversee the implementation of the plan and provide advice on issues relating to people of culturally and linguistically diverse backgrounds.
- The City's Conciliation Advisory Group, formed in May 2018 in respect to the process and journey the City is embarking on to build new and strong relationships with Kwinana's Aboriginal community. The City also held "Kwinana's Reconciliation Journey: Let's Take the Next Step" to commemorate National Reconciliation Week in May 2018 and officially announced the City's Conciliation Statement of Intent (see page 38).
- The City has continued to have a strong focus on improving its disability access and inclusion initiatives, including developing a community events checklist, upgrading a number of its parks and continuing to facilitate the Disability Access and Inclusion Working Group on a bi-monthly basis regarding development of all public buildings, parks, beaches and spaces (see page 37).

#### AWARDS:

- Public Health Advocacy Institute of Western Australia (PHAIWA) Children's Environment and Health Local Government Policy Awards – Category Winner for 'Healthy and Safe Food' (Me and My Lunchbox Project)
- Tanya Halliday - Youth Engagement Officer for Kwinana Youth Services, won Youth Worker of the Year Award.

#### OUTCOME MEASURES:



\*results from the 2016 Community Wellbeing and Perception Survey



### KEY PROJECTS TO OCCUR IN 2018/19:

- Creation of Place Plans for City areas;
- Implementation of the Cultural Plan;
- Creation of a Conciliation Action Plan;
- Implementation of the Youth Strategy;
- Implementation of the Events Strategy;
- Implementation of the Community Safety and Crime Prevention Plan;

- Implementation of the Welcoming Diversity Strategy;
- Implementation of the Children and Families Strategy;
- Creation of an Active Ageing Strategy;
- Continued Activation of the City's Community Centres and Public Spaces;
- Implementation of the Club Development Plan;
- Creation of an Active Citizenship Strategy;
- Review of the Public Art Masterplan; and
- Implementation of the Disability Access and Inclusion Plan.





## Aspiration 2: Alive with opportunity

### ASPIRATION STATEMENT:

In the coming years, the City of Kwinana will be a place alive with opportunities. The continued prosperity of the local industrial, retail and commercial businesses will provide a wide range of employment options for residents.

The outcomes we aspire to create include:

- varied job opportunities;
- quality education for all ages;
- a bustling retail scene;
- a powerhouse industrial area;
- a thriving local economy; and
- innovative approval system.

The City's newly created Local Commercial and Activity Centre Grants provided 14 grants worth \$38,000 for improvements to small local businesses.

### RELATED PLANS (INTERNAL):

- Economic Development Action Plan
- Land Optimisation Strategy
- Local Commercial and Activity Centres Strategy
- Integrated Transport Strategy
- Kwinana Outer Harbour Project
- Lifelong Learning Strategy
- Local Planning Strategy

### FAST FACTS:

- The Kwinana Volunteer Centre saw 614 hours volunteered by community members and facilitated 643 referrals to 43 agencies over the year.
- Bright Futures Children's Services increased their educator memberships to 22 in the Kwinana area.
- 477 community members accessed 'I'm Alert' training which is a free training service provided to all City of Kwinana food businesses.
- The City approved around half a billion dollars' worth of development in the Kwinana Industrial Area alone.
- The City assessed 265 development applications and 22 subdivision applications.
- 207 businesses were created in Kwinana.

## KEY PROJECTS/ACHIEVEMENTS IN 2017/18:

The City combined two of its key areas of focus - youth services and creating varied job opportunities - through a range of activities provided at the Zone Youth Space. This included a program aimed at job readiness and helping young people with resume writing and interview preparation.

The City's Youth Services continued to provide support services such as referral support, advocacy, information provision, informal counselling, transport and linking into education to young people between the ages of 12 to 18 years old. Some of the key programs provided, together with their support services, included:

- Youth Outreach programs such as Community Drumming, Totally Tuesday, Thrilling Thursday and Late Night Outreach and co-facilitated programs to support vulnerable people.
- The LyriK Program – which received 45 nominations for the annual LyriK Awards to recognise, acknowledge and support young people's further development.
- Continued meeting of the Kwinana Youth Advisory Council (YAC), who are members of the planning committee for YACTivate 2018, a youth led project by young people for young people promoting Youth Advisory Councils in WA.
- A range of programs to increase the engagement between culturally and linguistically diverse (CaLD), Aboriginal and Torres Strait Islander (ATSI) and non-CaLD young people, including the Young Womens' Boxing Program, Keys for Life, Unique As, Girls Empowerment, The Blossom Guide, Positive Vibes Multicultural Youth Panel, and the Nightfields program.
- Three diversional programs, Beatball, in conjunction with Nyoongar Wellbeing and Sports; Nightfields, in conjunction with the WA Football Commission; and Thrilling Thursdays.





Bright Futures Children's Services also enhanced employment opportunities in the area by providing community educators with support in the form of a planning book aimed at achieving consistency in the quality of care provided.

Five bimonthly workshops were held as part of the Skills Boosting and Networking Workshop Series, with guest presenters speaking on a range of capacity building topics including Managing an Event for Community Groups.

The City also undertook a number of initiatives through the year in an effort to bring community and local businesses together at a local level and activate local areas and business. This included:

- An end-of-year community group dinner, attended by 80 members who provided a short presentation about what their group achieved throughout the year.
- The creation of the Medina Activation Network, who organised and held the ideas-raiser at the Medina Festival, as well as planning the Pace Road Clean Up event to be held in August 2018.

- Assisting celebrations for Neighbour Day (25 March) by providing funding and assistance to four community groups and five community members to host events in The Village at Wellard, Homestead Ridge, Wandi, Calista and Emerald Park.

The City continued to lobby and advocate for the construction of a new port in Kwinana, otherwise known as the 'Outer Harbour'. As part of this lobbying, the City met with numerous political stakeholders and facilitated a number of information sessions on the topic. The Mayor and CEO were both made members of the Westport Taskforce Reference Group with the City having representation on all of the Westport work streams including Constraints and Opportunities, Trade Task, Supply Chain and Port Capabilities as well as the Environment work stream.

The City also had input into strategic land use, freight and transport planning studies and infrastructure development related to the Outer Harbour, including proposing local planning policy initiatives and amendments such as the Local Planning Policy 12 – Mandogalup Future Development, which aims to provide guidance to landowners, developers and Council on future development, zoning and structure planning for the area.

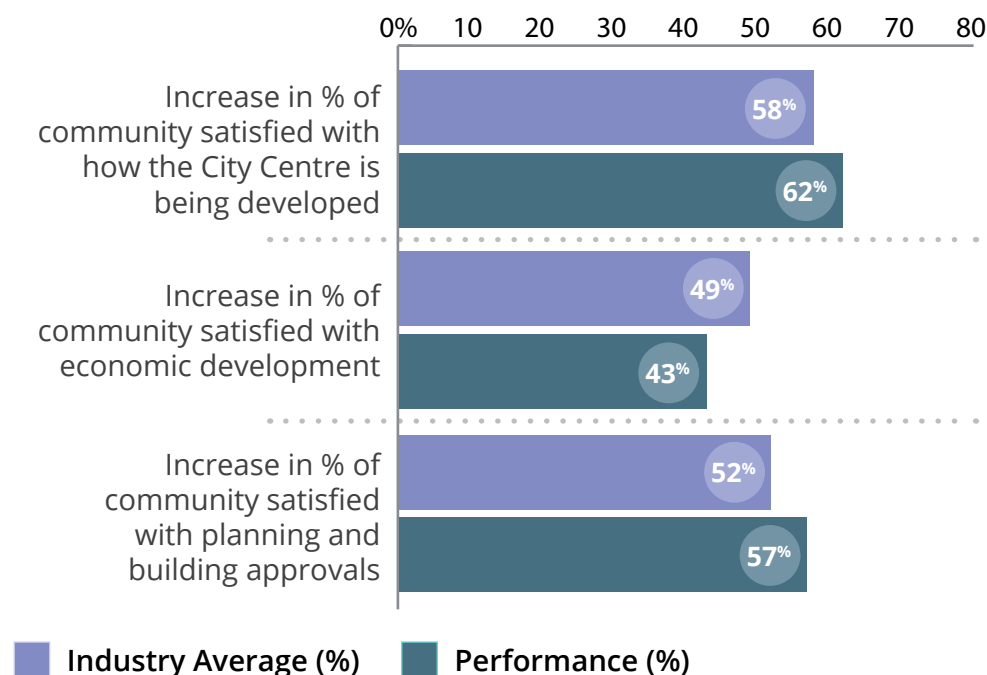




## AWARDS:

- The City's Bright Futures Children's Services achieved an 'exceeding' rating in the National Quality Standards.
- City of Kwinana was recognised as a small business friendly local government as part of the State's Small Business Development Corporation initiative

## OUTCOME MEASURES:



\*results from the 2016 Community Wellbeing and Perception Survey

## KEY PROJECTS TO OCCUR IN 2018/19:

- Creation of the Economic Development Action Plan;
- Progression of the Kwinana Outer Harbour Project;
- Implementation of the Multicultural Action Plan;
- Creation of a Lifelong Learning Strategy;
- Review of the Local Commercial and Activity Centres Strategy;
- Implementation of the Local Planning Strategy;
- Preparation of an Integrated Land Use and Transport Strategy; and
- Implementation of the Land Optimisation Strategy.



## Aspiration 3: Surrounded by nature

### ASPIRATION STATEMENT:

In 2030, the City of Kwinana will still be physically surrounded by nature. A practical, affordable and sustainable balance has been achieved between protection and development. The rich biodiversity of the area has been conserved through the identification and preservation of significant natural areas as well as with the active participation of residents in a range of environmental activities.

The outcomes we aspire to create include:

- a beautiful natural environment;
- an energy-efficient City;
- a water-wise City; and
- a City adapted to climate change.

### RELATED PLANS (INTERNAL/EXTERNAL):

- Local Biodiversity Strategy
- Perth Natural Resource Management Swan Region Strategy
- Kwinana Local Emergency Management Plan
- Climate Change Mitigation and Adaption Plan
- Ground Water Operating Strategy
- Natural Areas Management Plan
- Environmental Education Strategy
- Revolving Energy Fund
- Sustainable Water Management Plan
- Water Conservation Plan





## FAST FACTS:

- Over 20,000 native plants were planted in Kwinana over the year by the community, volunteers and the City.
- The City planted 10,000 native tube stock plants between the Kwinana Tennis Club and Kwinana Adventure Park.
- The Conservation Volunteers Australia Corporate Day event saw volunteer's plant 4,250 plants in a two-hour period.
- At \$295 per annum, the City of Kwinana's waste fee is one of the lowest in the Perth Metropolitan area.

## KEY PROJECTS/ACHIEVEMENTS IN 2017/18:

One of the most significant and recognised aspects of the City of Kwinana is the City's trees and beautiful natural environment. To preserve and protect this natural asset within the City, environmental initiatives such as planting days play a big part. The City held a number of planting days in 2017/18, involving hundreds of volunteers planting native seedlings in several different conservation reserves.

The Schools Planting Program saw 315 students from Bertram, Orelia and North Parmelia Primary Schools assist with planting in our conservation reserves and gave students the direct opportunity to experience nature and appreciate the biodiversity contained in our local reserves.

Other environmental initiatives undertaken by the City included:

- The continuation of the City's leak detection program, which saw a further three data loggers installed in the City. The program has identified leaks which, to date, have saved the City approximately \$30,000.
- Successful installation of solar panel systems on one of the City's administration buildings and the Bertram Community Centre. These systems now save approximately 186 tonnes of CO<sup>2</sup> and \$58,000 in electricity costs every year.
- The City held a number of events including the Living Smart Sustainable Living Course, the 'Living Green' sustainability event and the regular local native seedling subsidy scheme. These events provided advice on recycling and waste management, verge gardening, growing local native plants, energy and water efficiency, green cleaning and more.
- The City joined Switch Your Thinking, a regional grouping of Councils who deliver a range of sustainability education projects and provided Kwinana residents and businesses with access to workshops, recognition schemes and discounts on environmental products.
- In January 2018, a Green Building Policy was adopted for new and renovated City buildings. This policy was considered in the design of the Bertram Oval Club Facility and will continue to be implemented across the City.



Two new policies were introduced to ensure the City maintained its beautiful natural environment – these were for Charity Clothing Receptacles and the Prohibition on the Organised Release of Balloons.

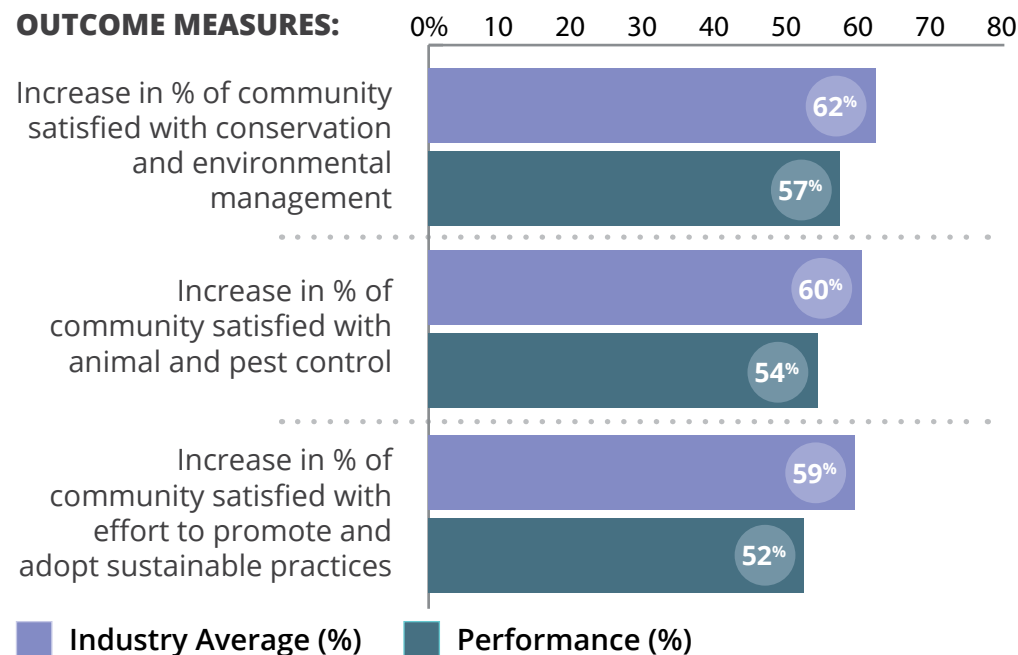
The last 12 months also saw some significant changes in the Emergency Services area including:

- The City's Local Emergency Management Committee (LEMC) saw increased participation.
- Introduction and acceptance of the City's interim Local Emergency Management Arrangements.

### AWARDS:

The City was again awarded Gold Waterwise Council status by the Water Corporation and Department of Water at an event in May 2018.

### OUTCOME MEASURES:



\*results from the 2016 Community Wellbeing and Perception Survey

### KEY PROJECTS TO OCCUR IN 2018/19:

- Review of the Natural Areas Management Plan;
- Finalisation of the Local Biodiversity Strategy;
- Alignment with the Perth Natural Resource Management Swan Region Strategy;
- Creation of an Environmental Education Strategy;
- Implementation of the Revolving Energy Fund;
- Implementation of the Climate Change Mitigation and Adaptation Plan;
- Implementation of the Sustainable Water Management Plan;
- Implementation of the Groundwater Operating Strategy;
- Review of the Water Conservation Plan; and
- Review of the Kwinana Local Emergency Management Plan.





230 volunteers participated in  
the community planting program.



# Aspiration 4: It's all here

## ASPIRATION STATEMENT:

Kwinana 2030 will see an increasing number of new community and recreation facilities, as well as significant refurbishment of current amenities. These community spaces will be well-planned to meet community needs and constructed to match population growth. They will enable the provision of more services and activities for youth and seniors and have sustainable maintenance and running costs.

The outcomes we aspire to create include:

- great public places;
- well-kept green spaces;
- a well-serviced City;
- a well-planned City;
- a well-maintained City; and
- a connected transport network.

## RELATED PLANS (INTERNAL):

- Community Infrastructure Plan
- Strategic Waste Management Plan
- Public Open Space Standards Policy
- Town Planning Scheme
- Public Lighting Asset Management Plan
- Bike and Walk Plan
- Parks and Reserves Assets Management Plan
- Lobbying Strategy
- Parking Strategy
- Landscape Strategy
- Integrated Transport Strategy
- Roads and Transport Assets Management Plan





## FAST FACTS:

- The Kwinana community used over 75% of the bandwidth/usage of the City's corporate internet connection through public WiFi.
- The City's works team completed a total of 4,186 customer requests including 1,693 works maintenance and 2,493 building maintenance requests.
- 7,307 trees were pruned as part of the annual Street Tree Powerline Clearance Pruning Program.
- The City sealed 14.5km of cracked road and completed 14.2km of road shouldering as part of the annual road maintenance program.
- Annual drainage maintenance saw 768 drainage assets such as side entry pits, gross pollutant pits, man holes and soak wells cleaned.
- The City accepted handover of two irrigation bores, 10 streetscape stages and nine public open space areas totalling over 9.6 hectares of landscape.
- There were 251 bookings for the Kwinana Adventure Playground Patio area.
- 377 pools were inspected and 47 swimming pool and barrier applications were assessed and approved.
- 243 dogs and 80 cats were impounded with, 97 per cent of those returned to the owners or being rehomed.
- There were 309 abandoned vehicles, with 71 of the reported abandoned vehicles being impounded.

## KEY PROJECTS/ACHIEVEMENTS IN 2017/18:

The City continued to provide great public places for its community by ensuring these spaces were well maintained and by implementing initiatives such as those listed below, during 2017/18:

- Major improvements to local sporting facilities, including Kwinana Tennis Club, Kwinana Netball Courts, Medina Oval, Wellard Pavilion and the construction of the Bertram Oval Club Facility.
- Replacement of playground equipment in June 2018 at Gawler Way public open space, Hewison Park and Wells Park.
- Replacement of all fencing and bollards surrounding Calista Oval.
- Implementation of the painting renewal program for seven facilities including a full internal paint at the William Bertram Community Centre.
- Heritage conservation works at Sloan's Cottage and Wheatfield Cottage as part of the management plans for these sites.
- A condition audit of the City's building portfolio to help effectively plan maintenance work.

The City's award-winning Adventure Park continued to build in popularity and the Playground Patio proved to be a very popular asset with 251 bookings. An additional afternoon time slot was added during the summer months to increase public access to this space. The City also undertook annual maintenance works at the park in late 2017, including garden mulching, furniture treatments and removal of deadwood from trees.

The City continued its role in assessing and approving planning applications - from multi-million dollar industrial developments to medium sized residential apartments, commercial proposals and special rural and rural pursuits. The team continued to forward-plan for development in new areas, to ensure a coordinated approach to development and continually liaise with key stakeholders as part of structure planning approvals, subdivision and local development plans.

As part of its forward-planning, the City prepared a local planning policy for the large Casuarina future Urban Cell (between Thomas Road and Mortimer Road). The planning policy was designed to provide clarity and guidance to developers and the City on the strategic land use planning framework for the cell. It facilitates planning so that key land uses are provided and environmental values protected.

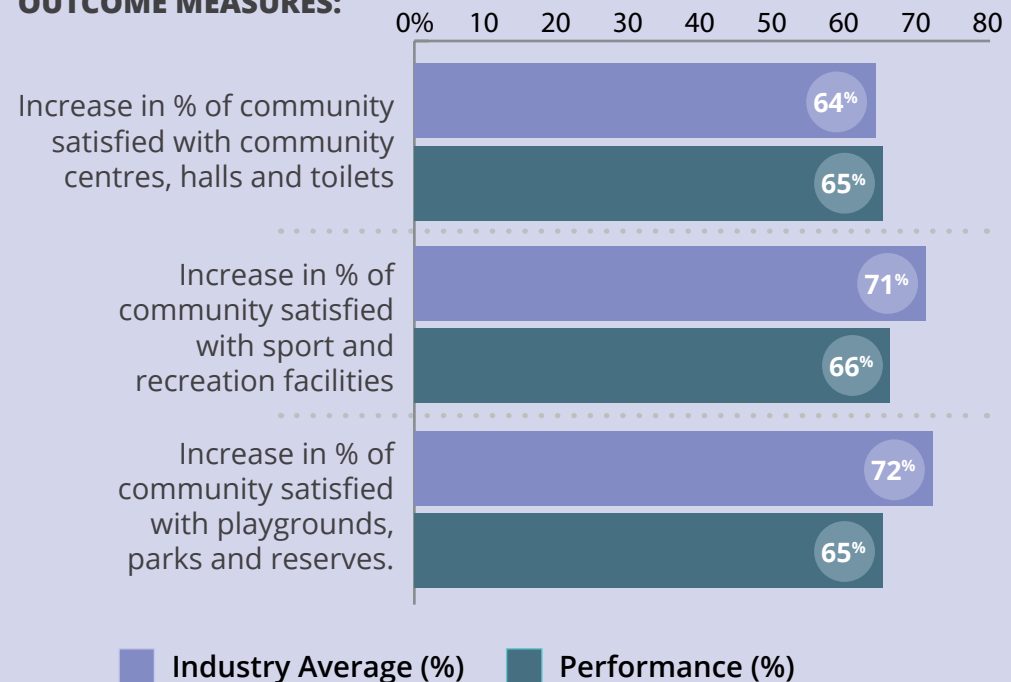
Initial consultation and preparation of the City's Bike and Walk Plan was rolled out over the year. The aim of the Plan is to prepare a draft strategy for a network of cycling and walking paths (integrating existing paths, future paths and upgrades) so that regional and local destinations and daily activities can be reached safely and conveniently on foot or by bike promoting healthy active communities. The final report is due to be completed in late 2018.

Work continued on the implementation of the Parks for People Strategy with the City undertaking a number of community engagement activities, including surveys and workshops, to receive input from the community on design upgrades.

#### AWARDS:

- LGIS – Diligence in Safety Award – Tier 3 Silver Certificate (Works Depot, Environment and Recquatic Teams were involved in the safety audit)

#### OUTCOME MEASURES:




\*results from the 2016 Community Wellbeing and Perception Survey

#### KEY PROJECTS TO OCCUR IN 2018/19:

- Implementation of the Community Infrastructure Plan;
- Implementation of the Parks and Reserves Asset Management Plan;
- Implementation of the Depot Service Review Improvement Plan;
- Implementation of the Strategic Waste Management Plan;
- Preparation of stage one of the Local Planning Strategy;
- Creation of a Lobbying Strategy;
- Creation of a Public Open Space Standards Policy;



- Creation of a Parking Strategy;
- Creation of a Landscape Strategy;
- Implementation of the Public Lighting Asset Management Plan;
- Creation of an Integrated Land Use and Transport Strategy;
- Implementation of the Roads and Transport Asset Management Plan; and
- Finalisation of a Bike and Walk Plan.



The City provided 2,950, 360L bin upgrades for increased recycling.



## Future Measures



### CITY OUTCOMES

The City has a number of Key Performance Indicators in place that are vital to business improvement.

DLGSC Indicators	Measures	Achieving Benchmarking Standard/ City Target <sup>1</sup>	Current <sup>2</sup>
Asset Management Indicators	Asset Consumption Ratio (%)	>50%	81%
	Asset Renewal Funding ratio (%)	Greater than 75%	78%
	Asset Sustainability Ratio (%)	90%	24%
Business Performance	Development Applications assessed within statutory timeframes (%)	100	80
	Local Development Plans assessed within statutory timeframes (%)	100	100
	Subdivision Applications assessed within statutory timeframes (%)	100	100
	Building Approval Certificates processed and issued within 10 days (%)	100	100
	Certified Building Permits processed and issued within 10 days (%)	100	100
	Uncertified Building Permits processed within 25 days (%)	100	100

<sup>1</sup> The benchmarking standard targets are set by the Department of Local Government, Sport and Cultural Industries

<sup>2</sup> Current values for Business Performance and Assets are as at 30 June 2018.



# STATUTORY REPORTING

## Disability Access and Inclusion Plan

The City continued to ensure all residents have equal access and opportunity to services and facilities within Kwinana, by providing support to all residents, people with a disability and their carers.

The City's Access and Inclusion Working Group continued to meet on a bi-monthly basis, to provide advice on access and inclusion issues affecting the community and to ensure the delivery of the City's Disability Access and Inclusion Plan - which addresses the key outcomes of service and event delivery, access to buildings, access to information, equal level and quality of service, the same opportunity to make complaints and to be consulted and to receive the same opportunities to be employed.

A number of actions identified within the Plan were undertaken during 2017/18 including:

- All City buildings are now accessible to people with disabilities and, where possible, existing buildings have been improved with automatic doors, ramps and accessible toilets.
- City events now use the Disability Services Commission 'Creating Accessible Events' checklist, and provide a link to the checklist on the City's webpage.
- The City ran a number of accessible programs including:
  - SeniorSational – Seniors and disabilities program, government funded and run through the Recquatic.
  - Living Longer Living Stronger – program for seniors and disabilities.
  - SAIL program – one-on-one swimming classes for children with a disability at the Recquatic.
- The City continued to require that some natural areas intended as public open space have infrastructure installed that enables members of the community with limited mobility to interact with the environment. This includes wheelchair-compatible access points, concrete paths and compacted limestone firebreaks seen at Rogan Park and Bellingham Park.
- The City improved safety and access from the Library and medical services hub to the major shopping precinct through installation of a pedestrian crossing linked to an effective ramp system entering the shopping centre car park.
- Disability Parking (ACROD) bays were installed at the Kwinana Adventure Park, Kwinana Edge Skatepark and Sloan's Reserve to enable improved access.

- The Kwinana Recquatic improved pool access through use of a hoist system, to enable clients with a disability to access the pools. Split-level service areas for wheelchair access were also incorporated as part of the design of the Recquatic's new reception area.
- A public toilet upgrade was undertaken, to ensure public facilities located at Thomas Kelly Pavilion, Darius Wells Library and Resource Centre, John Wellard Community Pavilion, Fiona Harris Pavilion, William Bertram Community Centre, Medina Hall and Kwinana Recquatic have a universally accessible toilet.

The City also continued to provide a number of accessible services including TTY phone service, at-home library delivery, bin service, accessible website features and the provision of a community bus to improve community access to events and facilities.



## Reconciliation Action Plan

The City is currently in the process of developing its Reconciliation Plan, with the 2017/18 financial year seeing a number of milestones achieved, further progressing the development of the plan.

One of these milestones was the formation of the City's Conciliation Advisory Group in May 2018, which is co-chaired by Mayor Carol Adams and community member and Chairperson of the Medina Aboriginal Cultural Centre (MACC) Charne Hayden.

The Kwinana Conciliation Advisory Group advised the City to use the term "Conciliation" as a more accurate reference term in respect to the process and journey the City is embarking upon, in relation to the building of a new, strong, relationship with Kwinana's Aboriginal community.

In May 2018, the City held an event to commemorate National Reconciliation Week. The event featured sharing of local Aboriginal stories (recordings) and bush tucker style food provided by an Aboriginal business. Over 50 community members attended the event, at which the City officially announced the organisation's Conciliation Statement of Intent:

"The City of Kwinana is committed to the journey of conciliation and respects Aboriginal people's connection to country as the traditional custodians of the land. The City of Kwinana's vision is to work together with the Kwinana community to build positive relationships between Aboriginal and non-Aboriginal communities. Through this journey the City aims to promote and assist with the development of pathways and opportunities for Aboriginal and Torres Strait Islander communities that are meaningful, mutually beneficial and sustainable."



# Reporting Requirements

## **NATIONAL COMPETITION POLICY**

The City of Kwinana has met its obligations in regard to the National Competition Policy with no issues being raised with the City.

## **LOCAL GOVERNMENT ACT 1995**

This Annual Report (Part 1 – Community), together with the Annual Report (Part 2 – Annual Financial Report), complies with the requirements of section 5.53(1) of the *Local Government Act 1995* to prepare an annual report for each financial year.

## **ELECTED MEMBER CONDUCT**

No complaint regarding a City of Kwinana Elected Member's conduct, under Section 5.121 of the *Local Government Act 1995*, was recorded in the financial year ending 30 June 2018.

## **ANNUAL FINANCIAL REPORT**

Under section 6.4 of the *Local Government Act 1995*, a local government is to prepare an Annual Financial Report for the preceding financial year and such other financial reports as are prescribed in the *Local Government (Financial Management) Regulations 1996*.

## **STATE RECORDS ACT 2000**

The City of Kwinana is committed to the reliable and systematic management of government records in accordance with legislative requirements and best practice standards. As such, this report has been published in accordance with the requirements of the *State Records Act 2000*.

The City's updated Recordkeeping Plan 2016-2021 was approved by the State Records Commission in 2016. This Plan describes the City's commitment to good and compliant record keeping procedures.

The City undertook monitoring and compliance through record keeping audits, to identify the uptake of the records system and any potential areas requiring additional training.

Training continued to be provided to all staff to ensure they had an appropriate awareness of their record keeping obligations and responsibilities. Induction and training programs were revised as required to ensure employees, contractors, elected members and external agencies were also aware of their roles and responsibilities in regards to compliance with the City's Recordkeeping Plan.

## FREEDOM OF INFORMATION ACT 1992

In accordance with Section 96(1) of the *Freedom of Information Act 1992*, residents have the legally enforceable right to access records (which are not otherwise exempt) held by State and local government agencies. The following FOI applications were received:

	2017-2018
FOI Requests	7
Access in Full	1
Edited Access	5
Applications withdrawn	1
Access deferred	0
Access refused	0

The City also reviewed and updated the Information Statement as required by the *Freedom of Information Act 1992* in August 2018. The Information Statement was submitted to the Information Commissioner on 1 August 2018.

## PUBLIC HEALTH ACT 2016 AND FOOD SAFETY STANDARDS

The City has complied with the authorisation requirements for Officers registered under the *Public Health Act 2016*. The City has also provided optional reporting information requested by the Department of Health under the provision of the Act.

The *Food Act 2008* was applied to food premises within the City based on a risk-assessment approach by way of inspection. In total, the City carried out 598 inspections during the 2017/18 financial year.

## EQUAL OPPORTUNITIES

The City of Kwinana has an Employee Equal Opportunity (EEO) Plan that was submitted to the EEO Commission in March 2018, that details how the City adheres to the *Equal Opportunity Act 1984*, in eliminating discrimination, sexual and racial harassment and to promote equality in the workplace.

## OCCUPATIONAL HEALTH AND SAFETY

The City of Kwinana recognises its corporate responsibility under the *Occupational Safety and Health Act 1984* and associated legislation and is fully committed to ensuring, that as far as practicable, it will provide a working environment that is without risk to its employees and others in the City's workplaces.

The City focuses on exceeding its obligations under the Occupational Safety and Health legislation by ensuring its operational activities eliminate or minimise the risk of illness, injury and damage to people, property and the environment.

In May 2018, the City was acknowledged by the Local Government Insurance Scheme for its safety practices, receiving a Silver Diligence in Safety Award, which recognised the City's efforts in maintaining a safety and health management system that meets the WorkSafe Plan criteria.

The City's 2018-2020 OSH Plan aims to build on the above-mentioned achievements by continuing to engage with the workforce through training, education and consultative mechanisms.



## REVIEW OF LOCAL LAWS

Section 3.16 of the *Local Government Act 1995* requires that all local laws of a local government must be reviewed within an eight-year period after their commencement to determine if they should remain unchanged or be repealed or amended.

The review of several local laws was undertaken during the 2017/18 financial year, with the following local laws being progressed to varying levels and all due to be finalised in the 2018/19 financial year:

- The Parking and Parking Facilities Local Law 2018, which is due to be advertised by way of public notice for comment in late 2018.
- Standing Orders Local Law – due to go before Council in the 2018/19 financial year.
- Local Government Property Local Law - due to go before Council in the 2018/19 financial year.
- Activities on Thoroughfares and Public Places and Trading Local – due to go before Council in the 2018/19 financial year.
- Bush Fire Brigades Local Law – due to go before Council in the 2018/19 financial year.

## ANNUAL SALARIES

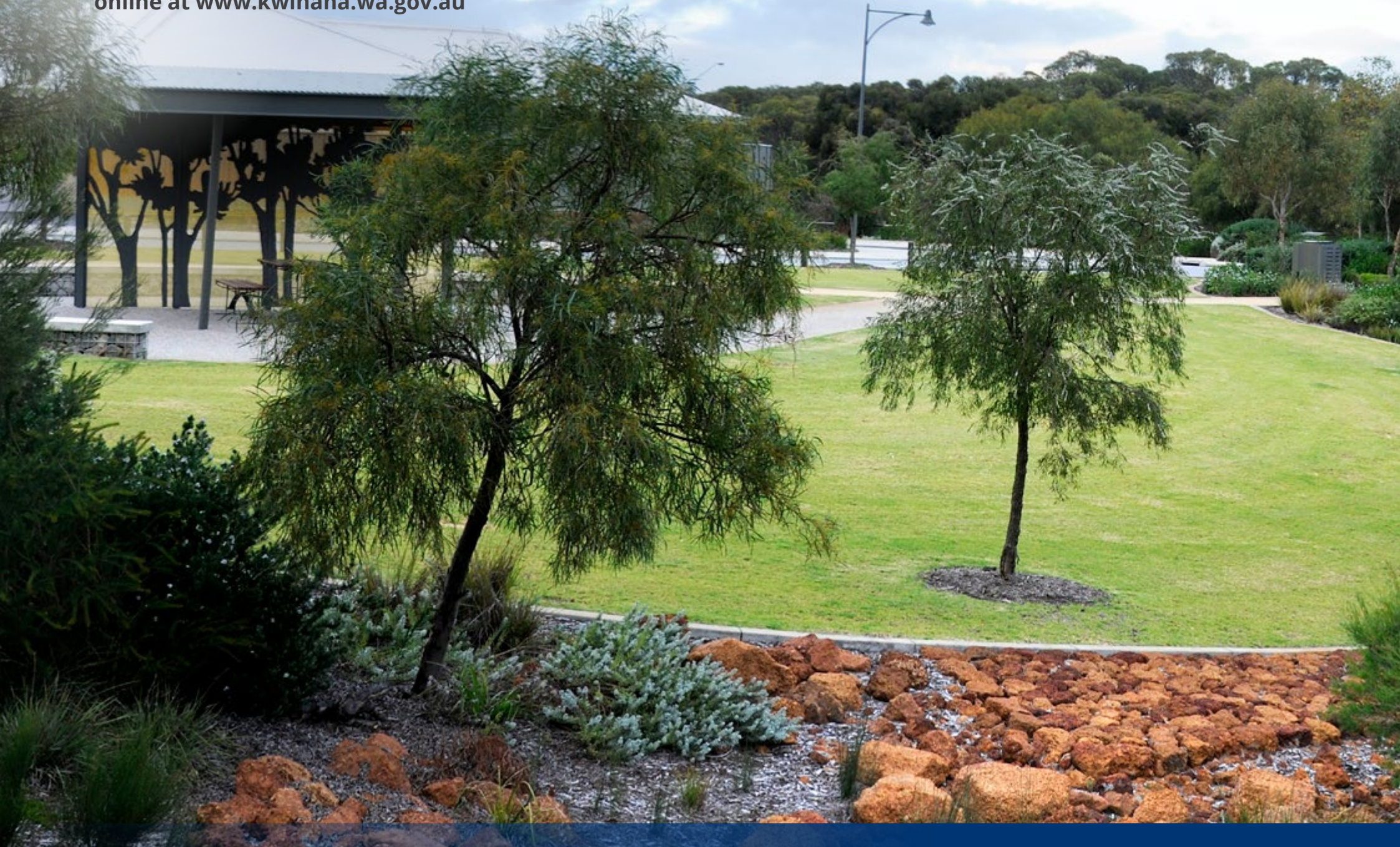
The *Local Government Act 1995* requires the local government to provide the number of employees who are entitled to an annual salary of \$100,000 or more. The following salaries within this range for the 2017/18 period are:

Salary Range	No. Employees
\$100,000 and \$110,000	6
\$110,000 and \$120,000	3
\$120,000 and \$130,000	8
\$140,000 and \$150,000	1
\$150,000 and \$160,000	3
\$190,000 and \$200,000	2
\$200,000 and \$210,000	3
\$250,000 and \$260,000	1





Annual Financial Report 2017/18 is available  
online at [www.kwinana.wa.gov.au](http://www.kwinana.wa.gov.au)











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