

City of
Kwinana



Annual Report 2014/15



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201415



MAYOR'S REPORT

It's my honour to introduce the City of Kwinana's 2014/15 Annual Report and to reflect on the events and achievements of the last 12 months.

At this point last year, we were facing what looked like imminent amalgamation with the City of Cockburn as Local Government Reform was in full swing. Following a tremendous effort by our community, we managed to retain our identity as the City of Kwinana and plans that were put on hold during the reform process were very quickly put back on the table and were actively completed or are being worked towards.

While half of the 2014/15 financial year was one of political uncertainty, the latter half saw the City of Kwinana strengthen as an organisation and push forward with a range of exciting projects.

The City has forged ahead with upgrades to road networks and existing facilities while planing for new community infrastructure. Through consultation with the community, we took away key messages and produced an updated

'Plan for the Future – Kwinana 2030', which is our steering guide for Kwinana's immediate and long-term future.

Kwinana continues to be a place that families, singles and seniors are proud to call home. We had a record number of new citizens through citizenship ceremonies and new families choosing to move to Kwinana. While our growth as a community has been rapid, our community spirit remains as strong as ever.

I would like to extend my gratitude to those who have worked closely with the City of Kwinana in the last financial year. Thank you to our local politicians, to our stakeholders, to my fellow Councillors, our Chief Executive Officer, Directors and all the staff at the City for working alongside me and continuing to demonstrate leadership.

Our community focus, driven by a strong and committed Council, has seen us through another year and I'm honoured to work closely with this group of people who are truly working towards a better future for our City.

Carol Adams,

Mayor of Kwinana



CEO'S MESSAGE

It's certainly been an interesting year with Local Government Reform dominating the first half before being rejected as a result of the City's community vote.

On a day to day level, this meant our focus as a team and Council shifted from amalgamation to transformation as we continually strive to give our ratepayers the best we can with infrastructure and community growth, while retaining all that is the heart of Kwinana.

The City's 'Plan for the Future', which guides our actions, was revisited and updated after consultation with our community. This is a true reflection of a cross section of our community and we endeavour to carry out our duties so you can be truly proud of the City and its leadership.

In this Annual Report, we give you a snapshot of what the City has been working towards and our achievements over the 2014/15 financial year. As we stand, the City has around 400 staff and in excess of 35,000 residents and we are growing by the day. With informed and committed leadership, our growth will be solid and thoughtful, steered by the community's wants and needs.

I for one am proud of how far this City has progressed in the past few years. We are one of the fastest growing local governments in the Perth metropolitan area and, indeed the nation, and I am honoured to be leading this team and community into a bright future.

Joanne Abbiss,

Chief Executive Officer



City Living

This directorate is responsible for delivering important services to the community as well as being focused on employing strategies that build and enhance the strong communities that already exist here in Kwinana.

COMMUNITY CENTRES AND INFRASTRUCTURE

William Bertram Community Centre

After much anticipation, the City opened the William Bertram Community Centre in September 2014. The Centre has a family focus and offers a variety of programs including playgroups, dance classes, yoga, karate classes, seniors group, after school activities and early years' programs. It's a popular venue for community groups to meet and for residents to hold family celebrations such as birthday parties.

The Centre features a multi-purpose room, consulting rooms, a small meeting room, a community lounge, computers, a photocopier and other resources for the community to use, including free internet.

The official opening event for the Centre was a real crowd pleaser featuring dance and karate displays and local entertainers. Around 500 residents turned up for the occasion, including descendants of William Bertram.

Darius Wells Library and Resource Centre

Entering its second year, the Darius Wells Library and Resource Centre proved to be a community focal point for meetings, events, celebrations and lifelong learning in the City of Kwinana.

Use of the hall and other hireable spaces was constant every day with bookings exceeding expectations. The community agencies that reside within the Centre continued to provide a range of services including employment counselling, early childhood development, education and skills building, family and relationship counselling and financial counselling.

Directly outside the Centre, Chisham Square is now a destination in itself with a series of events and activities being held throughout the year including four movie nights, weekly after school games, fortnightly Rotary Markets, Halloween Monster Mash event and NAIDOC Week celebrations.





John Wellard Community Centre

Also entering its second year, the John Wellard Community Centre now has the benefit of being part of Wellard Square, which opened in November 2014.

The opening of the Square has seen an increase in activity in the area generally and has given the centre more opportunities to promote programs to the local community. Programs in the future will focus on the multicultural flavour of the area and support for small business and innovation.

The Wellard Residents' Association and developer PEET continued to use the centre for their meetings and events and regular bookings of hireable spaces include Tai Chi, Yoga, Ladies Over 60 Group and Boogie Babes plus one-off events, private celebrations and business meetings.

Centre program registrations have increased since opening in 2013 with popular programs such as Pin It – Made It, Sister's Society, Creative Crèche and After School Kids Club running consecutively. Programs are also run each school holiday.

Community Centres Crèche

The Community Centres Crèche team continued to support programs at the Darius Wells Library and Resource

Centre and the John Wellard Community Centre, running crèche services from Toddler Town and Pixie Mops crèche, respectively. Planning for a crèche service at the William Bertram Community Centre also commenced.

During the year, Toddler Town Crèche provided services to over 5,000 children, enabling parents to access services and programs offered at the Darius Wells Library and Resource Centre.

The team also supported City of Kwinana events throughout the year including dressing up as characters, facilitating play activities and assisting on information stalls.

The team developed positive relationships with families in the community - many are now regular users of the crèche services at the centres. The qualified and friendly team takes pride in the high standard of early years' care they provide.

Community Engagement

A new program aimed to assist people experiencing social disadvantage by linking them to resources and appropriate support services was introduced in early 2015. The team of three community engagement officers are visible in the City Centre area at different times during the day and evening, offering information and referral to those who require it.

YOUTH

Youth Development

The 'Leadership Youth Respect in Kwinana' (LyriK) program delivered youth development outcomes through the LyriK Awards, LyriK ImpaKt leadership development and Youth Advisory and Junior Council programs. The LyriK Awards, held in National Youth Week in April, were a key highlight with 31 young people nominated and recognised for their achievements and contribution to the Kwinana community.

As a result of identified gaps in youth programs in emerging suburbs, the Youth Development team increased its program reach by introducing the Youth Outreach Live Outdoors program and in partnership with the City's recreation team, the Summer of Sport program. These programs delivered social, recreational and sporting activities at various targeted locations within the City.

The team also consulted with youth and the broader community on a range of key issues including the gathering of significant input for the re-development of the Kwinana Outdoor Youth Space (Skate Park).

Youth Recreation and Social outcomes

The Zone Youth Space celebrated its third birthday and consolidated its suite of free and low cost youth programs over four terms, six days a week. The Zone Youth Space continues to have a strong level of youth participation with 7,862 young people this year engaged in its structured programs and unstructured activities.

Youth Welfare and Youth Needs

The Youth team continued its focus on supporting alternative education, training and employment pathways for young people. This was achieved with the delivery of the 'Connections' youth forum and the retention of the Urban GATE (Challenger TAFE) at the Zone Youth Space.

The Kwinana Youth Services program continued to provide information, referral and case management support to young people and registered 6,423 contacts with young people in a range of locations including schools, home visits and outreach.



ARTS, CULTURE AND EVENTS

Answering the Call

On 25 April each year, the City of Kwinana, along with RSL members, veterans and the local community, observes the national day of remembrance of ANZAC Day, held at the local War Memorial.

This year, the City participated in the commemorative events of the ANZAC Centenary by developing a unique exhibition based on its residents' own stories of experience in wars and conflicts. The 'Answering the Call' exhibition ran from 22 April 2015 to 22 June 2015 at the Darius Wells Library and Resource Centre. Workshops were held in local schools in the weeks leading to the exhibition. The associated website will run up until June 2018 (www.anzac.livekwinana.com.au). The project was awarded the 2015 Rockingham Kwinana Chamber of Commerce Regional Business Award for Outstanding Community Event.



Our Heritage - the stories we share

'Our Heritage' event is a day of cultural entertainment and activities that reflect Kwinana's rich history. Our Heritage invites the community to learn about local history while engaging in activities including historic walks through the City Centre (curated by the Medina Residents Association), re-vegetation planting with the City's Environment team, grouped with a subsidised seedling scheme for residents.

The Kwinana Community Share group is also actively involved with the event, providing art activities that are centered around local history. The event creates opportunities for the community to reflect on, talk about and debate community identity.

The Healthy Lifestyles team also ran exercise and nutrition sessions which were integrated into the event through an engaging treasure hunt that encouraged participation in outdoor activities on the day.

Lolly Run

This is a unique event associated with Kwinana, reflecting the generous spirit of our community for over 50 years. On Christmas morning, 150 community members volunteered to ensure every child in every home in Kwinana received a bag of lollies - 10,500 lolly bags were distributed.

Spectacles Cultural Tour

As part of NAIDOC Week (2015 theme – ‘We all Stand on Sacred Ground: Learn, Respect and Celebrate’), people were invited to visit the Spectacles Wetland and learn from Aboriginal elders about the cultural significance of the site, see a performance by local Yonga Boys and help the Friends of the Spectacles group plant native plants unique to the area.

Seniors’ Christmas Party

The Seniors’ Christmas Party continues to be a highlight on the events calendar for many older residents in our community. This event was attended by 120 residents and was held at the Thomas Kelly Pavilion in Medina.

Kwinana Volunteer Centre

The Kwinana Volunteer Centre is actively involved in assisting community members find volunteering roles they can be passionate about, as well as assisting organisations to achieve best practice to support their volunteers.

In 2014/15, 591 individuals were assisted to volunteer and 84 organisations were connected with a volunteer suitable to fill their roles. During ‘National Volunteer’s Week’ in May, a Laughter Yoga session was organised to reflect the theme of ‘Give Happy, Live Happy’. Over 80 volunteers also enjoyed a quiz evening.

Kwinana Adventure Playground

Further progress towards the realisation of the Kwinana Adventure Playground on Calista Oval has been made. Detailed designs for the project are complete and construction is due to start late 2015.

COMMUNITY SAFETY

Seniors’ Security Subsidy

The second year of the Seniors’ Security Subsidy saw the initiative grow in popularity with 49 households within the community taking advantage of the \$100 rebate towards the cost of installing security features to their homes. This scheme has been continued into 2015/16.

Seniors’ Big Day Out

A special all day event targeting the older members of our community, Seniors’ Big Day Out, provided seniors with access to local community policing officers and local and state service providers specialising in personal health and safety support and home security, as well as local social and hobby clubs of interest.

Partnership Programs with the Kwinana Police Station

The City has undertaken a number of partnership programs with the Kwinana Police station. Events included the launching of the new Local Policing Model, distribution of home security packs to victims of home burglary and vulnerable home owners, and the launch of the Youth Bike Safety Program where Police provided a free engraving service and the City distributed free bike locks to youth in our community.





CHILDREN AND FAMILIES

Family Day Out

A new event to the City - the Family Day Out - was launched with great success. This multi-generational event encouraged participation by all ages and included outdoor games, a build your own wooden race car and race track station, make your own sushi and the Game Vault - a large video gaming trailer catering for up to 15 participants at one time. As the sun went down, the activities were cleared away and families settled in to a movie screening.

The Cockburn Kwinana Early Years Working Group of the Partnership Forum

The Cockburn Kwinana Early Years Working Group of the Partnership Forum has been working very hard this past year. Detailed consultation has been undertaken within Kwinana and Cockburn to complete the Communities Connecting Kids report, which forms the basis of the submission to the Woodside Foundation for the funding of a collective impact model of service collaboration in the two municipalities.

Community Development Fund

In 2014/15, the Community Development Fund supported 17 community organisations in buying sporting equipment for junior sporting clubs and in implementing community activities and programs to the value of \$34,445.

SPORT AND RECREATION

Kwinana Recquatic

With the completion of the much-anticipated \$6.5 million capital works upgrade to the Centre's aquatic and fitness facilities, patrons are now enjoying a more modern-looking facility with state-of-the-art plant rooms, high-end weights equipment and modern amenities.

Our re-branded Swim School is experiencing unprecedented growth and now provides an expanded range of Specialised Access and Inclusion Lessons (SAIL) for children with special needs, teenagers and adults, with a Junior Lifeguard Program to commence late 2015. Indoor netball and soccer competitions have continued to attract high participant numbers with some of our competitions operating at maximum capacity.

With a range of programs and activities for children, adults, seniors and parents, membership packages tailored to suit individual needs are available with crèche facilities conveniently located on-site. The Recquatic aims to be the leading health and fitness destination for the whole community.

Facilities such as the 25 metre pool, hydrotherapy pool, stadium and activity rooms are also available for community members and groups to hire, allowing the community to use the centre for their own health and wellbeing needs and increasing the range of health and fitness programs offered within the community.

HEALTHY LIFESTYLES

Healthy Lifestyles Plan

This year saw the formation of the Kwinana Health Action Group, which is comprised of representatives from various organisations servicing Kwinana. The group has played a pivotal role in drafting the new Healthy Lifestyles Plan, which builds on the previous Healthy Lifestyles plan, while adding value to the Strategic Community Plan.

Various health promotion programs continued in 2014/15. The 'Living Well for Life' program ran for nine weeks from October to December 2014, in partnership with Perth South Coastal Medicare Local (now 360 Health), and taught participants valuable lessons in balancing healthy eating with physical activity. During Australia's Healthy Weight Week, a Mastershop Supermarket Tour took place at Woolworths in Wellard, providing tips on healthy choices in the supermarket. The 'Fitness in the Park' series also ran during this week at Rhodes Park in Calista and Wellard Oval in Wellard.

'Get Moving in May' saw the Heartmoves program run for four weeks at Fiona Harris Pavilion, targeting people getting active for the first time. Walk on Wednesdays (WoW) ran at lunch times from Chisham Square, which encouraged the local workforce to get outside and get moving. Wetland Wanders were also held in August and encouraged participants to get outside and experience Kwinana's nature trails.

The 'Life Now Program' (run by the Cancer Council) came to Kwinana in 2015. Two programs took place at the Kwinana Recquatic between January and June 2015, which offered a range of alternative therapies and activities to people with cancer and their families as an important part of supportive cancer care.

The Better Health Program was also held at the Kwinana Recquatic, run by the Better Health Company. This program targeted young people with a weight above the healthy range and their families. The City continued its 'Smoke Free Kwinana' campaign, promoting smoke free venues at Medina Hall, John Wellard Community Centre and Fiona Harris Pavilion.





A series of skate decks painted by youth with anti-smoking messages were used as signs at a youth program.

Over 40 health promotion messages were posted via Facebook, which raised awareness amongst the community about a variety of local events and activities (i.e. Mental Health Week, R U OK? Day, etc).

Healthy Lifestyles messages have again played a key role in community events. At the Alcoa Children's Party, over 200 fruit kebabs were made by over 150 kids, learning that healthy eating can be both fun and delicious. At the Kwinana Festival, the Healthy Lifestyles Stadium was very active, particularly the sporting zone where a high number of children/youth engaged with clubs including rugby, netball, cricket and volleyball. While the kids were playing, adults took part in interactive health stations with over 150 show bags given out to participants.

In 2014 the PETScapade at Henley Reserve was a big hit. Walkers received prizes for the most laps. There was an agility course, wildlife education sessions and lots of free goodies to keep everyone going throughout the morning.

Four Parks Play events were also held during the 2014/15 period with lots of different activities on offer in parks in Wandi, Parmelia, Wellard and Orelia.

KidSport

The City of Kwinana built on its successful participation in this program and can report an increase in financial support distributed and participation levels. Funding increased from the Department of Sport and Recreation from \$71,267 to \$118,007. This supported an increase in participation from 404 children in 2013/14 to 634 children in 2014/15. Of these, 237 children had not registered with a club before, helping to boost membership and participation levels in local clubs, which also brought new parents and future volunteers into clubs.

Aussie Rules Football was the most popular sport, followed by netball, rugby league, rugby union, hockey, athletics and Scouts. Most of the children accessing the program reside in Parmelia, Bertram and Orelia. The local community is assisting with referring children to the program with 12 schools, three government agencies and two community support services acting as referral agents, however most people are finding out about KidSport through their local club.

Club Development

The Club Development Officer is a position part funded by the Department of Sport and Recreation to support the development and activities of local clubs. In 2014/15, the Club Development Officer assisted 50 sporting clubs and 14 recreational groups. Meetings were held with new clubs to ensure they were well administered, properly constituted and were provided opportunity for financial support.

Further to this, the City hosted 'come and try' days at Kwinana Marketplace, which provided opportunities for clubs to meet local residents. Clubs also took up the opportunity to promote activities and achievements on the City's Facebook page. Regular updating of the clubs list on the City's website also occurred, as well as the circulation of stories and achievements of our clubs in the Healthy Lifestyles e-newsletter.

The City of Kwinana provided \$6,925 in financial assistance for local residents



to represent Western Australia and Australia in sporting competitions, an increase of \$725 on the previous year's level of support. These funds were used for travel expenses and accommodation associated with this representation.

Talented athletes and administrators were also recognised as part of the City's Australia Day Community Awards with the awarding of the Senior Sports Star of the year, the Junior Sports Star of the Year and the Volunteer of Year.

The City of Kwinana continues to value the contribution of sport and recreation clubs in the community. This is supported by regular attention to the repair and maintenance of facilities as well as the provision of new infrastructure. This year, the Kwinana Junior Knights Football Club welcomed the installation of new lights at Orelia Oval whilst the Kwinana Cricket Club secured funding for the replacement of two synthetic wicket surfaces.

Disability Access and Inclusion Plan

This year, the City reviewed its Disability Access and Inclusion Plan to include Outcome 7, which strives to ensure people with disability have the same opportunities as others to obtain and maintain employment. As part of this outcome, the City will ensure advertisements for employment vacancies are provided in an accessible format and have an equal opportunity statement that includes people with

disability. The City will also hold interviews for employment in an accessible venue and will gain feedback from staff to ensure they are supported to manage their access requirements.

With the recent refurbishment of the Kwinana Recquatic Centre, lifts were installed in both the 25m pool and the hydro pool, with universal accessibility provided to both of these areas.

The City upgraded Hennessy and Skottowe Parks and replaced play equipment at Djilba Park to improve access and inclusion. Connecting pathways offer accessible seating and play areas were improved in these parks. The City was also able to provide Auslan interpretation for better access to local services.

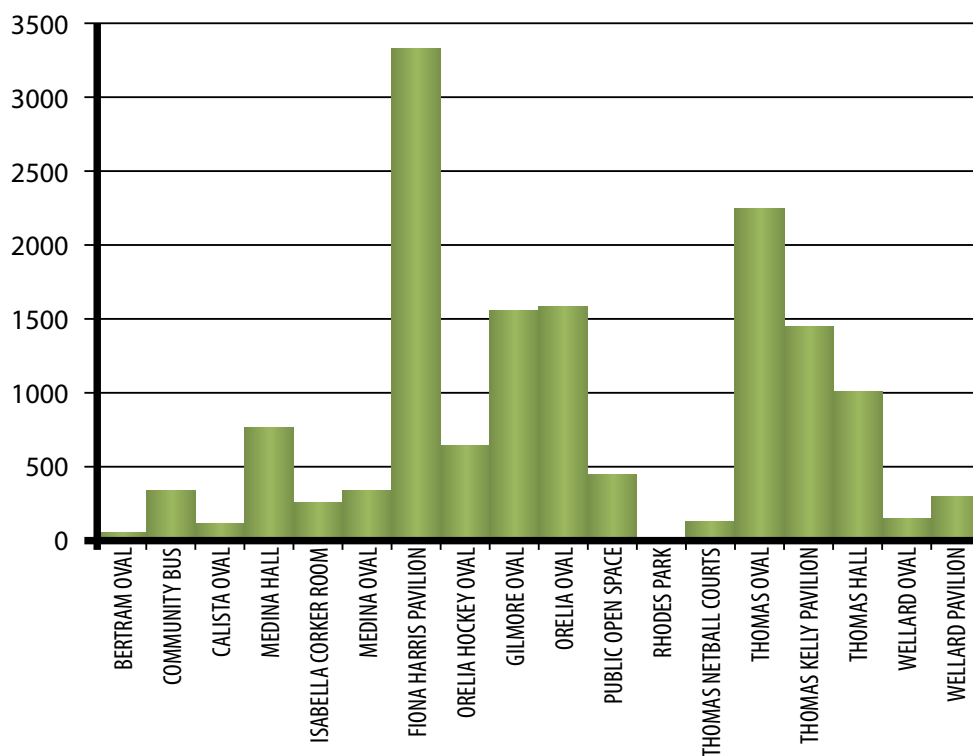
The City continues to hold bi-monthly meetings of our Access and Inclusion Working Group where members of the community provide advice on access and inclusion issues affecting the community. The 'You're Welcome' website is also regularly updated. Having large print books and talking cassettes available at the library, offering a wheelchair for participants at the Darius Wells Library and Resource Centre, offering the SAIL swimming program from the Kwinana Recquatic and using access and inclusion tools to plan events all add to our commitment to community inclusion.

Facilities

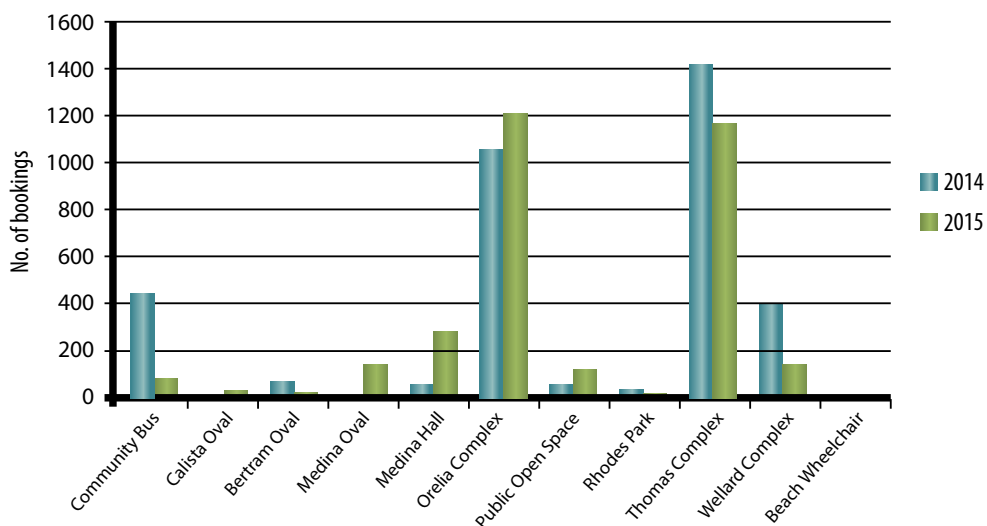
The refurbished Medina Hall opened in October 2014. The hall has seen an increase in bookings throughout the past financial year making it a very popular facility for functions, activities and meetings. The addition of the Isabella Corker Wing to Medina Hall is popular with hirers.

- Regular hirers: 13 hirers (year-round hire)
- Summer clubs: seven clubs
- Winter clubs: eight clubs

TOTAL USAGE IN HOURS 2014/15



FACILITY BOOKINGS





BRIGHT FUTURES FAMILY DAY CARE AND IN HOME CARE SERVICE

Family Day Care

A major impact on the Family Day Care service was the loss of \$500,000 in Commonwealth Government operational funding – this necessitated a complete redesign of the service's business model to, in the first instance, assess whether the business remained viable and in the second instance, to determine ongoing sustainability. After much consultation with educators, a viable business model and fee structure were developed and successfully implemented.

The service also hosted an open day for families in March 2015. It was held in the grounds of the administration/playgroup building in Kwinana and presented an opportunity for all families to see where their children attended playgroup. Families met the staff and gave feedback on what they considered to be important aspects of the service.

Over the past 12 months, the service had an increase in demand for childcare and accommodated this increase as a result of the recruitment process and induction training that it offers. There was also an increase in highly qualified applicants to join the scheme and as a result the service now has around 70%

of educators that have either completed or are working towards the Diploma in Children's Services.

The service also had two educators nominated for the Family Day Care Australia 2014 Excellence in Family Day Care awards. From this, one of the educators went on to win the State Award and represented Bright Futures at the National Awards ceremony in Adelaide.

In Home Care

The in home care child care service had a successful year, steadily increasing its capacity to provide childcare to families who are unable to access a standard child care service.

Over the last financial year, the service supported 75 families, 181 children and had an average of 50 educators with a membership to the service.

Aboriginal Resource Worker

The funding for this program was renewed and the service continues to provide the 'Moodjit Kulungars' play group session on a weekly basis for parents and children from an Aboriginal cultural background. The playgroup operates during school terms only.

KWINANA PUBLIC LIBRARY

Highlights

The library commissioned History Now, a history and consultancy, to produce a 'New History of Kwinana', to complement the previous history book 'Kwinana: Third time Lucky'. The information will be made available as a blog with the title 'Voices of Kwinana'.

Oral history interviews were conducted with Harry Tebbutt and Doug Ross for the project and 97 local history items were catalogued and 343 local history items digitised.

The Library's e-newsletter 'Books and Beyond' was launched on 17 October 2014 and has proven to be an effective way to let the community know about the Library's events and services.

New Services

- Wednesday morning, Baby Rhyme-time sessions commenced in July 2014; and
- Reading Eggs and Athletics groups began weekly sessions in February 2015.

New Online Services

- Zinio Digital Magazines: available September 2014;
- Bolinda Borrowbox: an e-book lending service was made available for the first time on 25 November 2014;
- Aussie-Driver: a resource for those learning to drive went live in December 2014; and
- My Career Match: a service that matches job-seekers with information about suitable careers went live in April 2015.

Loans

There were a total of 180,303 loans and renewals this year - a reduction of 11% on the record 2013/14 figure of 200,908 2013/14. E-loans totalled 3,032 in 2014/15.

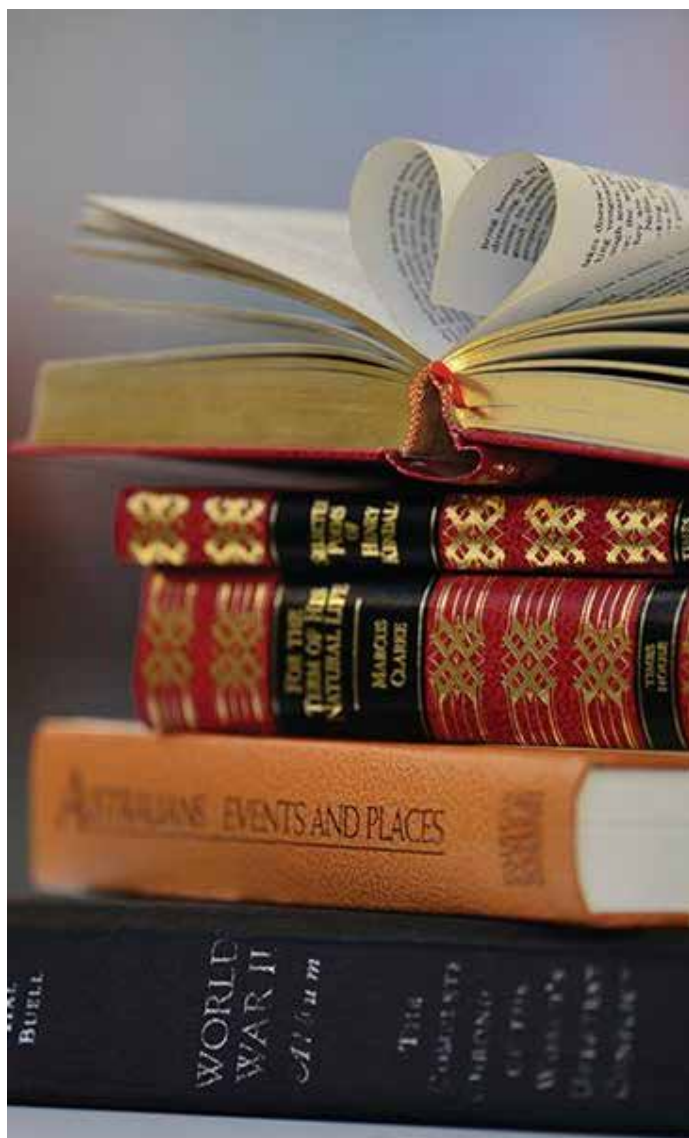
Youth Library Services

There were 79 Baby Rhymetime sessions throughout the year with 1,043 babies and toddlers attending - a 23% increase in attendance on the 845 who attended the 41 sessions in 2013/14.

There were 79 members of the Toy Library at the end of the financial year and 657 attendances throughout the year. This is a slight decrease in the number of members since last year of 4%, but 19% more visits compared to the 551 recorded in 2013/14.

The Better Beginnings program continued with 35 kits being given out in the library and 623 delivered to the local Community Health Care nurses.

There were 783 participants in school holiday activities. The program was varied with over 37 different events



including craft sessions, camera classes, a Lego session and Scitech incursions.

November 2014 saw our first participation in International Games Day with a well-received gaming tournament.

There were 74 Storytime sessions during the year with 1,152 participants. The Josephine and Goggles 'Noisy Barnyard Christmas Show' was a highlight and for Children's Book Week, the Library hosted four illustrators, two authors and a puppet show.

Adult Library Services

Five morning teas were held with 272 seniors attending and a variety of special guest speakers.

Four 'Meet the Author' events were attended by 55 people this year. Popular events were Anna Jacobs and Linda Bettenay - both writers of historical fiction.

The Library's second birthday celebrations were attended by 110 people and featured bush poets, a photo booth, cardboard crowns and Michael Spiranza the Pirate Man.

There were 669 deliveries to 44 Home Library Service members during the year.

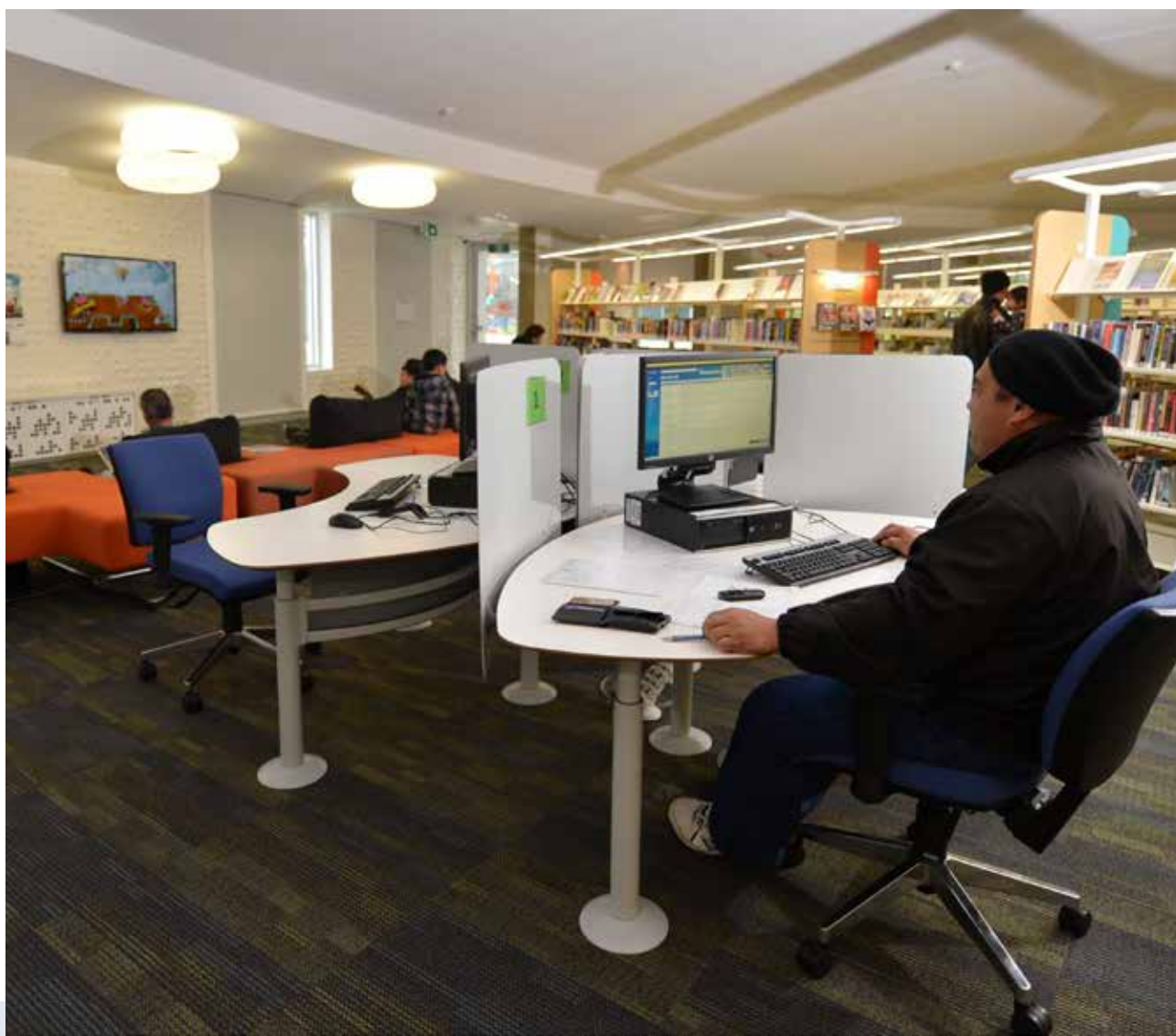
Memberships

There were 13,165 active members as at 30 June this year. This is a 21% increase when compared with the 10,873 active members in 2013/14.

The number of members as a percentage of population has increased to 35% from 32% in 2013/14 while 2,936 new members joined the library this year.

Customer Visits

A record 104,147 people visited the library this year, a 3% increase compared with 100,908 in 2012/13.





ENVIRONMENTAL HEALTH

Food and Water Quality and Compliance

The Food Act 2008 covers all government departments, schools, prisons, aged person facilities and homes for vulnerable people, all community groups, non-governmental organisations and volunteers, all industrial food outlets and commercial food businesses.

In 2014/15, there were 268 permanent food businesses – a 19.6% increase on the previous years.

The total number of food business inspections in the 2014/15 financial year was 529. Of these, 48 notifications and food fit out plans for new fixed/mobile/temporary food businesses were processed, four Food Act Improvement Notices were issued, one Food Act Prohibition order was issued, one Food Act Seizure Notice was issued, five Food Act Infringement Notices were issued and there was one Food Act prosecution with penalties of \$12,000 and costs of \$2,331 awarded.

Water sampling by Environmental Health Officers resulted in a total of 42 samples being collected and taken for

analysis to ensure the water met the required standards for each of the three categories – beach sampling, potable water sampling and pool sampling.

Noise Pollution

There were 40 noise complaints and investigations and three noise infringements issued under the provisions of the Environmental Protection Act. Noise complaints ranged from loud music to noisy air conditioners.

Mosquito Management - Risk Assessment and Control

There were 10 Mosquito Management Plans submitted by developers in new estates and assessed by Health Services. The aim of conditioning developments to adopt Mosquito and Midge Management Plans is to ensure residents of new developments are protected from mosquito borne diseases.

The City received developer contributions for mosquito control work. Sampling and analysis of mosquitoes for disease vectors continued to establish a database of mosquito species and the risk of disease.

Waste Management Services

The City carries out weekly collection and disposal of 240 litre household waste bins and fortnightly 240 litre recycling bins.

Household waste is disposed of at the City of Rockingham Millar Road Waste Facility and recycling is processed at the Southern Metropolitan Regional Council's Regional Resource Recovery Facility in Canning Vale. Metals, e-waste and mattresses were separated from these collections and sent to recycling facilities for processing.

Service improvements in 2014/15 included an extra 497 tonnes of bulk waste collected while 14.2% of the total bulk waste was recovered for recycling.

The City also received funding from the Western Australian Local Government Association to carry out a 'bin tagging' program in February and March 2015 with the aim being to improve recycling rates and reduce contamination of recycling bins.

The trial was carried out over 2,000 households over 10 weeks. The bins were manually checked and tags were placed on contaminated bins to educate residents how to recycle properly.

This trial gave the City some good insights into bin usage. Recyclable content in waste bins decreased from 69% to 40%. It was found that 19 to 23% of households didn't present their waste bins for weekly collection and 25 to 28% of households didn't present their recycling bins for fortnightly collection. The most prominent contamination in recycling practices was the bagging of recyclable items while organic materials such as food waste, garden and plant materials, nappies and dog faeces were other major contaminants in recycling bins.

Garage Sale Trail (GST)

The City again participated in the Garage Sale Trail, with the message of reusing and recycling unwanted items. Thirteen local residents and organisations took part.

Waste Education

The City continues to support the SMRC's Recycle Right education program. The program hosts dedicated website mobile application to advise users how to recycle household waste correctly.





ENVIRONMENT SERVICES

The City's Environment Services team increased service delivery in 2014/15 with the community showing their appreciation of the environment in Kwinana. Around 700 volunteers gave up their valuable time to participate in community conservation events, workshops and Clean Up Australia Day.

As a result of the effort by the community, 13,000 plants were planted over 11 community planting days. Eight school planting days were also held and five popular workshops and nightstalks were run.

The City undertook weed control activities in 200 of the City's 250 hectare conservation reserves and increased servicing of assets associated with these reserves through the addition of an environmental field team.

A controlled burn was undertaken in Postans Reserve and recovery from arson was undertaken in Millar Road, Wellard and Clementi Reserves. Fences in these reserves were replaced through insurance.

A 30 kilowatt solar system was installed on the Zone Youth Space roof to provide renewable energy for the Recquatic Centre and to reduce the energy consumption and operating costs of this facility.

The City developed and adopted a Climate Change Mitigation and Adaptation Plan. A major initiative arising out of this plan will be the installation of a 100KW Solar Photovoltaic System on the Darius Wells Library and Resource Centre in 2015/16. During 2014/15, a significant amount of work was put into determining the feasibility of

this project and conducting a thorough financial analysis. The City also installed ventilation fans at the Zone Youth Space and an air curtain at the Recquatic Centre to reduce energy use, saving around 20 tonnes of CO₂ per year and \$7,000 in electricity costs.

The City retained its Waterwise Council accreditation. Water audits were conducted at the City's Works Depot and Sloans Cottage to determine opportunities to save water. The City applied for and was successful in gaining \$10,000 in funding from the Water Corporation for Waterwise retrofits of the City's Administration Office and the Depot, as well as some community education at the Bright Futures Family Day Care Centre.

The City also held Green Building, Electric Car and Business Energy Efficiency seminars with an average of 10 attendees per seminar. The City also held a screening of 'Bag it' at the Darius Wells Library and Resource Centre and a pop-up pedal powered movie at The Zone to promote energy efficiency.

BUILDING ASSETS

Some major milestones for the Building Asset team during the 2014/15 financial year were the completion of the William Bertram Community Centre and Medina Hall upgrade and expansion. The asbestos roofs on Kwinana Golf Club and the mechanical plant at Koorliny Arts Centre were also replaced.

The playground equipment at Thomas Oval was replaced with new rubber softfall, which has made the area more accessible.

City Development

This directorate is responsible for coordinating services, activities and programs undertaken by Building, Statutory Planning, Strategic Land Use Planning and Compliance.

PLANNING AND DEVELOPMENT

The City's Planning and Development team had another busy year with the continued rapid growth of the City in its residential, commercial and industrial areas.

The team's priority was to create and provide for sustainable and attractive communities and integrated planning for the new residential communities at Wellard, Wandi, Anketell, Bertram and Casuarina. The structure planning of these areas focused on high quality urban design, providing for community needs such as schools, ovals and local parks, protection of the environment, good transport and the provision of shops and community centres.

An important step forward at Wellard Village was the emergence and consolidation of the main street development at The Village. This quality urban environment and surrounding residential development forms part of a high quality transit oriented development precinct, which includes award winning

apartment developments like the Invita Apartments – Stage 1, which received the Urban Development Institute of Australia top award for quality and affordable apartments.

The City took a significant stride in forward planning, releasing its draft Local Planning Strategy for community comment. Set to guide land use and development for the next 10 years and beyond, this strategy sets a vision for the future. Taking into account future population growth and demographics as well as state government planning strategies, the draft strategy integrates a wide range of factors such as environmental sustainability, the need for lively and successful activity and commercial centres (such as the Kwinana City Centre), its housing strategies, economic growth strategies, industrial, recreational and civic, rural and coastal strategies. The City received over 300 submissions from the community and key stakeholders, which are being carefully considered so Council can adopt a final draft strategy for referral to the Western Australian Planning Commission for its support to progress.





The City continued to manage and progress its developer contribution infrastructure schemes, which provide a coordinated delivery of open space, community facilities, roads and drainage. This will include new facilities such as community centres, sports pavilions, libraries, recreation and youth centres and new football ovals, basketball and netball courts, well designed and safe roads and transport links. The City has reviewed its community infrastructure planning to account for changing demands and has started on new town planning scheme amendments to ensure contribution schemes meet community need. This is linked with sustainable financial planning to ensure these facilities can be funded in a responsible manner for the next 20 years.

The Medina Revitalisation Project is now in its final stage. The refurbishment of the Medina Hall and construction of the 'Isabella Corker' wing was completed under the Federal Government project with the official opening of the hall and wing held in October 2014.

The Planning and Development team also continued to represent the interests of the Kwinana community as part of broader strategic planning at the state government level. The team was active

in ensuring environmental, employment and commerce opportunities were being considered. To this effect, the team continued to work closely with key state government agencies such as LandCorp, the Department of Education, Department of Environment and the Department of Planning to progress strategies and studies including consideration of existing industry and new industry opportunities such as Latitude 32 industrial development and localities such as the Postans Precinct area.

Fremantle Ports is another important stakeholder with a critical influence on consideration to the development of the Fremantle Outer Harbour Project. Understanding current views of other important non government stakeholders such as the Kwinana Industries Council are also important to the City to understand current issues affecting growth and employment and future land use planning.

Building Services

Late in 2014, the building services page on the City's website was updated to provide current information and facts, renew links and format the page to permit easier access and community use.

As a result of continuing complaints from the community about builders' rubbish in new subdivisions and bush reserves, the City's Building Services team embarked on a litter enforcement campaign prior to Christmas in conjunction with our Environment and Environmental Health teams.

The state's push for higher density living through the development of smaller lots saw the City implement new requirements to show storm water collection and drainage on every building permit from February 2015.

Continued subdivisional development within Kwinana led to building approvals rising 7% from the previous financial year and 58% from the 2012/13 year when the new Building Act was implemented.

Corporate and Engineering Services

This directorate provides vital administrative support functions to the entire Council operations. It includes the service provision areas of Engineering, Works Depot, Ranger Services, Emergency Management, Finance, Rates, Customer Services, ICT, Records, Data Management and the vehicle fleet.

CONTRACTS AND PROCUREMENT

The Contracts and Procurement team works closely to support relevant teams in acquiring the goods and services for various capital projects, community projects and maintenance requirements.

Major tenders/contracts for the financial year 2014/15 included:

- Kwinana City Centre minor additional works;
- provision of weed control services;
- construction of Wandi Community Centre;
- provision of glazing services;
- provision of plumbing services;
- Anketell Road realignment;
- provision of mowing services;
- construction of lighting for Orelia Oval;
- community bus replacement;
- Margaret Feilman Civic Building fire damage and repair;
- Skottowe and Hennessy parks landscape works;
- weed control – grassy weed spray;
- Wellard Oval retaining wall;
- supply of profiling/plaining of road surfaces; and
- supply and laying of extruded concrete kerbing.

RANGER SERVICES

The Ranger team received and responded to over 4,970 customer requests during the 2014/15 financial year.

Additional to our customer requests, from 1 December 2014 until 31 March 2015, the City's Fire Control team continued to provide education and guidance to our community on the risks associated with not preparing their properties for fire season, and over 13,000 properties in the district were inspected. The outcome of inspections was a non-compliance rate of less than 1% - a fantastic outcome that demonstrates our education strategy and the positive attitude of our community in understanding the importance of fire prevention in general.

Throughout the year, the Ranger team continued their close working relationship with external agencies including WA Police to ensure the best possible services were delivered to the community which directly resulted in a number of criminal prosecutions for unacceptable anti-social behaviour for an array of offences.

In 2013, the City applied for and was successful in securing a grant from the Department of Local Government and Communities. The purpose of this grant was to assist cat owners in meeting the specific registration requirements of the Cat Act 2011, which will contribute to a reduction in the number of unwanted



cats. The Ranger team worked with the State Government to deliver a program that enabled us to offer a sterilisation subsidy that covered the entire cost to get a male or female cat sterilised. The program was an overwhelming success with some 75 male and female cats sterilised.

EMERGENCY SERVICES

City of Kwinana Emergency Services teamed up with internal and external agencies to ensure community safety in Kwinana was maintained during 2014/15. This working relationship resulted in continual improvements to bushfire mitigation and protection across the City including the identification of other emerging community risks.

The City's two Bushfire Brigades
 - Mandogalup and Kwinana South
 - collectively contributed over 8,000 volunteer hours over this financial year through responding to reports of fires, community education, fire fighter training, equipment maintenance and hazard reduction burning. It was a very busy fire season. Bush Fire Brigades were committed to and attended numerous local fires and assisted at regional incidents, namely Bullsbrook and Wanneroo.

The Local Emergency Management Committee adopted a complete review of the Local Emergency Management Arrangements including a reassessment of the risk in the Kwinana area.

These arrangements are required under state legislation and identify and establish support mechanisms for the benefit of the Kwinana community during and following an emergency.

WORKS DEPOT

Over the past twelve months, the Works Depot team delivered a wide range of civil and horticultural services for the City's infrastructure assets, which included roads and footpaths, stormwater drainage, parks, streetscapes and reserves. The team is well supported by administration staff and mechanics who are integral to the Depot's operations.

Significant achievements and renewal projects undertaken in 2014/15 include:

- civil earthworks for stage one on Meares Avenue including intersection upgrade of Wellard Road and Westbrook Road, Calista;
- purchase of one new 4.5 tonne bitumen patching truck, one new 6x4 14 tonne tip truck and one new 4.5 tonne tip truck;
- maintenance of limestone trails in Medina where severe rains had washed out various sections;
- assisting staff and plant in installing fire fighting containment lines during several bush fire emergencies;
- expansion of the City's centralised irrigation control system bringing the total number of centrally controlled systems to 24;
- a 28% reduction in the use of ground water extraction against a budget allocation of 1,064,220 kilolitres including annual report to the Department of Water;
- replacement of perimeter fencing at Barney Park, Parmelia;
- management and maintenance of 62 bore locations across six groundwater abstraction sub areas;
- development of Parks Maintenance Horticultural Standards and Ground Water Operating Strategy;

- landscaping of garden beds along Cessford Close, Leda;
- extensive turf renovation works on Medina and Gilmore Senior Ovals from initially identifying and managing the control of Sting Nematodes;
- replacement of cricket wickets at Orelia and Gilmore Senior Ovals; and
- pruning of 7,000 trees under powerlines to meet Western Power obligations.

ENGINEERING

The Engineering team has been busy throughout 2014/15 as a result of the management of sustained and increasing high growth in residential and industrial developments, delivering of the City's diverse capital projects program and completing a number of key major road design projects.

Subdivision Developments

The expansion of residential land developments continued to progress at a rapid rate during the financial year within the Honeywood, Honeywood Rise, The Village at Wellard, Providence, Emerald Park and Sunrise subdivisions, as well as the industrial development of Flinders Precinct in Latitude 32. New residential

subdivision developments also started on the ground in The Village at Wellard Village Centre South, Wellard Glenn, Treeby Park, Whistling Grove, Cassia Rise Parmelia and Cassia Glades in the Kwinana City Centre.

Capital Projects

The capital projects program consisted of new civil infrastructure and landscaping projects including upgrades to roads, footpaths, lighting, drainage and streetscapes. It's seen delivery of two major road construction projects in the Gilmore Avenue duplication and Anketell Road realignment, as well as completion of the Adventure Playground detailed design.

Gilmore Avenue Dual Carriageway

The Gilmore Avenue dual carriageway construction project is complete and was a grant-funded Metropolitan Regional Road Group improvement project, which completes the dual carriageway from Thomas Road to Mandurah Road.

The project was managed internally and needed to address environmental constraints to protect the surrounding Class A nature reserve, Conservation Category Wetland and two significant tuart trees, which are more than 1,000 years old each. The project included



on-road cycle lanes, street lights and landscaping for the 1.9km length of the dual carriageway.

Anketell Road Realignment

The realignment of Anketell Road was a blackspot grant-funded project, managed and designed by the City's Engineering design team. It addressed a number of road safety issues identified along Anketell Road between Mandogalup and McLaughlan Roads. Anketell Road is a designated Main Roads WA High Wide Route and the design had to maintain the clearance corridor for large freight vehicles that use the road to access the Kwinana Beach and Naval Base industrial areas along the Western Trade Coast.

The project included widening of the culvert over the peel main drain, relocation of major Telstra and Western Power infrastructure, asphaltting of the existing truck bay, safety barriers and upgraded street lighting at all intersections. The design also provided desirable intersection improvements at McLaughlan and Mandogalup Roads that now provide turning pockets and improved sight distances.

Adventure Playground

Following on from the concept design completed in 2014 for the Adventure Playground on the Calista Oval site, the detailed design was completed in early 2015 by Josh Byrne and Associates and tendering for construction of the project was undertaken. Upon successful award of the construction tender, construction is due to begin in 2015.

Kwinana Industrial Area Landscaping

Landscape improvements within the Kwinana Industrial Area again continued with a street tree planting program. One hundred trees were planted along Kwinana Beach Road and 40 along Mason Road. Further tree planting will be undertaken within the Kwinana Industrial Area in the coming years.

Skottowe and Hennessy Park Upgrades

As part of the Parks for People Strategy, upgrades to Skottowe Park in Parmelia and Hennessy Park in Orelia were completed. The upgrades to Skottowe Park included an extension to the existing basketball court to create a full-sized half court and tennis hitting wall.

CUSTOMER SERVICES

The Customer Services team continued their review of administrative functions in an effort to reduce errors, cut the red tape and provide the community with a well resourced, knowledgeable, one stop front line service.

Working closely with other teams to develop a better understanding of each department's service delivery, we have forged valuable connections and enabled inter-team training and multi-skilling.

The team continues to develop use of the Customer Request Management system across the organisation, resulting in the effective management of over 8,000 requests with 78% completed in target timeframe.

INTERNET, COMMUNICATION AND TECHNOLOGY

The period 2014/15 was dominated by the Local Government Reform process and the anticipated amalgamation with the City of Cockburn. Working in line with Kwinana's Program and Project Management principles, ICT was able to carry out a great deal of valuable analytical and planning work and had made significant progress on the merger by the time the amalgamation was called off following the result of the community poll.

The amalgamation process meant that few other ICT projects were progressed during this period and several routine upgrades were postponed. From March onwards, ICT was in a position to plan for the future again so a new wide-ranging ICT Strategic Plan was produced



to support the organisation through the next five years.

As well as planning for the future, ICT was also able to address a backlog of projects and general maintenance. These included such priority tasks as addressing known problems with the internal network and upgrading Business Systems such as the TRIM Records Keeping system.

Another important project ICT was able to progress was the installation of the KACE Helpdesk and support management system. This replaces the previous (obsolete) Helpdesk system and gave the team much better functionality to handle support calls effectively and implement fixes and rollouts of new systems.

FINANCE

The main tasks of the finance team are to prepare the City's Annual Budget and to finalise and prepare the City's Annual Financial Statements. The Rates section is responsible for maintaining the City's rating database and collecting the annual rates and charges.

The City continues to satisfy the Local Government Act 1995, the Local Government (Financial Management) Regulations and applicable Australian Accounting Standards as evident from

the unqualified audit report received.

The 2014/15 Budget was adopted by Council on 25 June 2014. The Budget was produced from Councillor deliberations of draft budgets through a series of workshops in the lead up to adoption of the final budget. The budget preparations were guided by the City's 20 year financial model, which details a financial course through an intense period of growth and development and proves the sustainability of the City. The 20 year financial model continues to be reassessed.

During the 2014/15 financial year, Statements of Financial Activity reporting on the sources and applications of funds including explanations of any material variance, listing of creditor payments, investment reports and variations to the adopted budget are presented to Council on a monthly basis for approval and information.

The City spent \$32.8m on capital initiatives during the 2014/15 financial year. This expenditure was funded by \$17.5m from Government grants and contributions, \$10.3m from Council reserves, \$3.3m from use of loan borrowings, \$0.7m in proceeds from sale of assets and \$4.8m from rates. From capital, \$3.4m was allocated to the 'Carried Forward Projects Reserve' for incomplete works at 30 June 2015 and \$0.4m was allocated to Infrastructure Reserve.

Council reserves increased by \$7.1m from \$34.8m to \$41.9m during the year. Of reserve funds, \$13m was used during the year primarily as follows:

- new capital works projects – \$3.2m;
- local government reform expenses - \$0.7m

- reimbursement to the City from Developer Contributions for completed projects and administration expenses of \$1.2m funds; and
- for incomplete capital and operating works from the previous financial year, which totalled \$7.9m.

Overall, \$20.1m was transferred to Reserve for the year.

Funds of \$11.3m were received from Developers for Developer Contributions, which will be used towards future infrastructure costs in various Development Contribution Areas, resulting in a total closing balance of funds held at \$21.4m. Funds received for completed projects from Developer Contributions totalling \$0.7m were transferred to the Future Community Infrastructure Reserve to be used towards the City's portion of the future infrastructure costs in various Development Contribution Areas.

Funds received from the sale of land and reimbursements of \$400,000 were deposited into the Infrastructure Reserve. One new reserve was created during 2014/15, namely Settlement Agreement Reserve with \$150,000 set aside. An increase of \$4.1m is attributed to incomplete works at 30 June 15, which was allocated to the Carried Forward Projects Reserve.

The City continues to address asset management with the Asset Management Reserve to provide funds for renewal projects for the City's building and infrastructure assets with an additional \$400,000 transferred during 2014/15, resulting in a closing balance of \$1.3m. Asset Management is further addressed with the asset replacement reserve having an additional \$250,000 set aside, resulting in a closing balance of \$457,328 for 2014/15 to be used to replace existing fleet, plant and other City assets.





STATUTORY REPORTS

Records Training

The City continued to provide training to all staff to ensure their awareness of record keeping obligations and responsibilities. Induction and training programs were revised as required to ensure employees, contractors, elected members and external agencies were also aware of their roles and responsibilities in regard to compliance with the City's Recordkeeping Plan.

In 2014/15, records training consisted of:

- a Records Induction Sheet, which was given to all new employees for future reference;
- an e-module powered by the National Archives of Australia was delivered to all new employees and delivered to existing staff members as required;
- one on one TRIM Training, which covers the records management software system used at the City;
- specific TRIM and records management training in a one-on-one format and tailored to the needs of each officer and position; and
- departmental refresher sessions in conjunction with and as a result of our internal auditing program.

Freedom of Information

The City reviewed and updated the Information Statement as required by the Freedom of Information Act 1992 on 2 October 2015. The Information Statement was submitted to the Information Commissioner on 22 October 2015.

Offsite Storage of Records

In the past year, hard copy files have been assessed, indexed, boxed and are now stored in a secure, compliant and environmentally-acceptable facility. The period of time to retrieve this information can be as little as 30 minutes in an extreme occurrence and under normal circumstances within 24 hours. This change in procedure has resulted in the opportunity to free up office space and has Occupational Health and Safety benefits as records officers no longer travel offsite or lift and carry boxed files.

Details of Entries made under section 5.121 of the Local Government Act 1995

There were no complaints recorded in the register of complaints.

City Strategy

City Strategy looks after the legal and governance areas of the City and closely links with the Council. The directorate also encompasses Marketing and Communications, Human Resources, Corporate Strategic Planning, Civic Functions, Special Projects, Transformation Management and Land and Property Administration.

Property Management

A comprehensive review and compilation of the City's existing leases was undertaken with several reviews being presented to Council. Likewise, a number of functions in relation to land administration have been completed by the Governance and Civic Services team including road closures and public access way closures in response to new development and customer requests.

Civic Functions

The City's Civic Functions team delivered a number of major stakeholder events and other civic functions throughout the year involving key community representatives.

The ANZAC Exhibition Launch Dinner celebrated 100 years of ANZAC and the guest list included politicians, councillors, exhibitors, local servicemen and women and veterans. The exhibition went onto with the 'Outstanding Community Event Award' at the Rockingham and Kwinana Chamber of Commerce.

A total number of 561 people became citizens in the 2014/15 financial year – an increase of 16% on the previous year.

Local Government Reform

There was a large focus on Local Government Reform in the first half of the financial year with the City of Kwinana set to amalgamate with the City of Cockburn. Following an extensive campaign and community vote, we did the impossible and won. More than 50% of voters eligible to vote in the district voted (52.93%) and of those, 87.98% voted against the merger.





Policy Reviews

A desktop review of the Strategic Community Plan took place with surveys released to the community for comment on what they would like to see in the City and whether the Strategic Community Plan reflected the views of the community. The minor changes were adopted by Council.

A Council Policy and Delegation review was undertaken and changes were made to provide clear direction to staff.

Project Management Training

A number of staff were put through PRINCE2 training for project management.

Marketing and Communications

From July 2014 through to March 2015, Local Government Reform led community debate and required the Marketing and Communication team's constant attention and response.

A big focus for the team was ensuring the Kwinana community was informed

and engaged with the process at every turn. Several awareness campaigns were conducted and the team coordinated many separate consultation initiatives. A diverse communication mix was implemented including online, social, video, face-to-face and direct-mail to ensure engagement with all segments of the community.

The balance of the year saw the team strengthen many existing marketing and communications initiatives:

- around 150 press releases were issued throughout the year and the team continued to maintain its strong focus on media liaison, which resulted in substantial coverage for the City in the local press;
- the City bolstered its event marketing with the continued roll-out of cost-effective outdoor promotions, which resulted in an increase in event attendance;
- the team undertook a comprehensive audit of signage around the City as part of a broader beautification strategy;

- the annual community calendar was provided to every local resident, with the theme of '12 things I love about Kwinana'; and
- the Spirit of Kwinana was distributed to the community four times (once per quarter).

The team continued to place a large focus on online engagement. In 2014/15, the team consolidated its social media management approach and achieved a more efficient response time across the board, particularly on Facebook where the average response time dropped to less than one hour.

The City's Facebook Page saw the following highlights:

- 905 posts by the City;
- 44,000 total interactions;
- 5,717 specific comments from the community;
- over 22,000 'post likes';
- increase in 'page likes' of **1,300**;
- increase in average engagement (measured via organic reach) of **60%** over previous year; and
- increase in web traffic conversion (amount of people visiting the City's website from Facebook) by **35%** over previous year.

The City's website redevelopment was postponed due to Local Government Reform, however the team still witnessed an acceleration in mobile usage on the site. Visits to the site from a mobile device increased by 44% over the previous period – an additional 18,000

uses. This data is further evidence of the changing communication needs of the community and it's imperative the City continues to adapt.

With the City now home to a broad range of community facilities, marketing needs across the board have never been so high. Fortunately, the team has worked closely with external services such as the Darius Wells Library and Resource Centre and the John Wellard and William Bertram Community Centres, to implement marketing programs with great efficiency.

Human Resources

The City achieved recertification for the requirements of ISO 9001:2008.

Annual Salaries

The local Government Act 1995 requires Council to provide the number of employees who are entitled to an annual salary of \$100,000 or more and to break those employees into salary bands of \$10,000. For the period under review, the City of Kwinana had 19 employees whose salary exceeded \$100,000.

Of these employees, three had a salary between \$100,000 and \$110,000, nine had a salary between \$110,000 and \$120,000, one had a salary between \$120,000 and \$130,000, one had a salary between \$150,000 and \$160,000, four had a salary between \$190,000 and \$200,000 and one had a salary between \$250,000 and \$260,000.



Integrated Planning

PLAN FOR THE FUTURE – KWINANA 2030

All local governments are required by Section 5.56 of the *Local Government Act 1995* to create a Plan for the Future of their district. It's an incredible responsibility to be charged with the social, environmental and economic future of a whole City. It's a duty that requires true leadership, creativity and persistence as well as a good understanding of the community's vision for their future.

A Council must have the ability to make tough decisions between competing priorities, to maintain its focus on the 'big picture' while meeting the needs of the present, as well as act for the good of the whole district and not be distracted by individual or minority interests. To achieve this complex task, a City

must have a clear direction, a Plan for the Future or 'road map' of where the community wants to go and how it's going to get there.

Every local government in Western Australia is required to have developed and adopted two key documents - a Strategic Community Plan and a Corporate Business Plan. These two plans combine, in our case, to form the 'Plan for the Future – Kwinana 2030'.

The Strategic Community Plan outlines the community's long term vision and aspirations for the area, while the Corporate Business Plan details how that vision will be achieved. Both plans significantly influence the City of Kwinana's Long Term Financial Plan, Workforce Plan, Asset Management Plans and other adopted strategies.

The Aspirations of the Kwinana Community have given life to a vision:

**RICH IN SPIRIT, ALIVE WITH OPPORTUNITIES,
SURROUNDED BY NATURE – IT'S ALL HERE!**

Rich in Spirit

Kwinana 2030 will be a place where the strong community spirit that has historically existed has continued to thrive and develop. The City will be alive with an assortment of community events that encourage civic participation and celebrate our multiculturalism.

Alive with Opportunities

In the coming years, the City of Kwinana will be a place that's alive with opportunities. The continued prosperity of the local industrial, retail and business community will provide a wide range of employment options for residents.

Surrounded by Nature

In 2030, the City of Kwinana will still be physically surrounded by nature. This is largely thanks to the foresight and talent of WA's first female town planner, Margaret Fielman, who designed the original Town of Kwinana in the 1950s with a significant natural buffer to the industrial area. The attractive wide tree-scaped streets, abundant public open spaces and native vegetation are also testament to her skill in landscape design.

It's all here!

Kwinana 2030 will see an increasing number of new community and recreation facilities, as well as significant refurbishment of current amenities. These community spaces will be well planned to meet community needs and constructed to match population growth. They will enable the provision of more services and activities for youth and seniors and have sustainable maintenance and running costs.

Achievements in 2014/15 included:

- minimised access points to reserves and public open space to discourage off-road vehicle use;
- successful delivery of the Community Connections Project;
- implementation of the findings of the North-South Road Study;
- introduction of erosion and sediment control requirements in the City's construction tenders and practices;
- major refurbishment of the Recquatic Centre;
- progressively implemented the Kwinana Loop Trail;
- investigated the development of a themed walking trail through the City Centre;
- continued to complete the informing strategies for the Local Planning Strategy;
- provided input and submission into the review by WAPC of the Jandakot Ground Water Mound;
- implemented the signage component of the Kwinana Trails Master Plan;



Rich in Spirit - key actions to continue or commence in 2015/16:

- deliver an annual program of events including citizenship ceremonies, community stakeholder functions, official openings, business events, the LyriK program and Live! events series;
- produce the 'Spirit of Kwinana', an annual calendar of events and other marketing materials to highlight positive aspects of Kwinana and celebrate community spirit;
- develop and implement a Reconciliation Action Plan and Cultural Diversity Strategy;
- provide Neighbour Day grants to local community groups and deliver a program of Neighbour Day events to celebrate neighbourhood unity;
- introduce new and improve existing events (movie nights, food, music, seniors' events, entertainment, free kids' sports and out of hours activities);
- develop and implement a Community Security Strategy, incorporating CCTV;
- review and implement the Family and Children Plan 2015 to 2019;
- develop and implement a Community Engagement Strategy;
- review and implement the Healthy Lifestyles Plan to increase the number of outdoor physical activities in the community;
- activate City buildings and the City Centre through the provision of appropriate activities, programs and services to meet the needs of young people, parents, agencies and the community;
- provide a range of youth programs at various venues throughout the City;
- proactively seek to attract agencies not represented in Kwinana to deliver services to the community from a location within the City;
- create an active ageing strategy that reflects the needs of older people in the community, which then leads to the implementation of an active ageing working group;
- finalise the Public Open Space Policy;
- develop the City's Public Health Plan;
- provide support and recognition initiatives for volunteers and community groups;
- develop, run and support arts programs, activities and exhibitions in Kwinana and present a Local Planning Policy for public art contributions to be mandatory;
- review and implement the Cultural Plan 2015-2019;
- in partnership with the Kwinana Heritage Group, provide historical, curatorial and educational activities through the Smirk Cottage and Sloans Cottage heritage sites; and
- implement the Disability Access and Inclusion Plan and ensure Disability Access and Inclusion Plan compliance with respect to City projects.





Alive with Opportunities - key actions to continue or commence in 2015/16:

- implement the Economic Development Strategy;
- coordinate the Kwinana Action Group;
- work with employment, education and training providers to ensure Kwinana residents have access to learning opportunities that result in them becoming competitive in the employment market;
- work with the Aboriginal Employment Training Council for Challenger TAFE to provide employment skills related training opportunities within Kwinana;
- lobby for the provision of the NBN in City of Kwinana;
- review and implement the City Centre Master Plan;
- review and implement the Local Commercial and Activity Centres Strategy;
- implement the Land Asset Retention and Disposal Strategy;
- complete the Medina Town Centre Revitalisation Project;
- examine opportunities for coordinated progress of the Western Trade Coast Area including proceeding with the Indian Ocean Gateway;
- complete business case for Council to lobby for the commitment to develop the work already done on the outer harbour and commence feasibility and design of the rail into the outer harbour and railway siding, linking Latitude 32 to the outer harbour;
- complete business case for Council to lobby for the commitment and design of the intermodal freight handling facility (rail to road) in Latitude 32 and continue with the planned stages of Latitude 32;
- complete business case for Council to lobby the State Government for completion of detailed designs of Anketell Road and Rowley Road to become physically high wide freight routes;
- complete business case for Council to lobby the State Government for completion of detailed design of Anketell Road extending out to the Cockburn Sound Industrial Area;
- complete business case for Council to lobby the State Government to complete the detailed design of Rowley Road, extending out to the port;
- prepare arguments to allow Council to lobby for the funding and implementation of a coordinated sub regional/district planning and transport framework, revitalisation and improvement strategy for the Kwinana Industrial Area as the key strategic industrial activity centre for the state;
- engage with Fremantle Port Authority to promote Kwinana's interest in port developments in the district;
- review the current Industrial Development Strategy and Policies for the Kwinana Industrial Area against the current economic profile and situation;
- encourage registration of home occupation business and offer assistance to businesses with growth and development; and
- facilitate the implementation of online applications.



Surrounded by Nature - key actions to continue or commence in 2015/16:

- include the City's Local Biodiversity Plan in Planning Guidelines for Biodiversity Conservation and include as an appendix in the Local Planning Strategy;
- work towards Lake Magenup rehabilitation;
- prepare materials for Council to lobby for the legislative protection of the Kwinana industrial buffer;
- implement the Natural Areas Management Plan, which includes preservation strategies, Bushcare Schools program and guided bushwalk/nightstalk programs;
- continue to secure the South Metropolitan Coastcare Program and encourage volunteer participation in Coastal and Bushland Reserves care programs;
- upgrade or install bushland reserves fences to reduce illegal rubbish dumping;
- increase consultation with Aboriginal communities before clearing land;
- engage with universities to improve research (targeted monitoring programs, vulnerability study to identify trigger points) and knowledge;
- ensure retention, where practicable, of remnant vegetation and encourage the retention of trees and other flora within new residential subdivisions above the 10% minimum required;
- implement the Emergency Services Business Plan;
- retrofit City buildings with updated codes and actively engage in the design process of new City buildings to ensure energy efficiency is maximised;
- implement the Sustainable Water Management Plan;
- implement the Groundwater Operating Strategy;
- develop, implement and periodically update Urban Bushfire Fire Plans for all high priority City of Kwinana bushland reserves;
- implement the Strategic Waste Management Plan; and
- Implement the Climate Change Adaptation and Mitigation Strategy.

It's All Here - key actions to continue or commence in 2015/16:

- annually review the Community Infrastructure Plan;
- incorporate the Capital Expenditure Plan into the City's long term financial and infrastructure and investment decisions;
- conduct a feasibility study for the construction of a community garden;
- conduct a feasibility study for the construction of a new Kwinana jetty;
- commence the design of a local sporting ground with a community sports building in Bertram;
- commence the design of a local sporting ground with pavilion extension for Wellard/Leda;
- commence the design of a local sporting ground with a community sports building in Wellard/Leda;
- commence the design of Stage 1 of the Civic Administration Building upgrade;
- encourage the refurbishment of existing City infrastructure to address energy, water and waste minimisation;
- undertake the improvement of sporting facilities, including the Thomas Oval netball courts;
- construct the City of Kwinana Adventure Playground;
- construct the City of Kwinana Skate Park;
- implement the City's Parks for People Plan, including the activation of Kwinana Beach;
- implement the Parks Inspection and Continuous Improvement System;
- lobby for increased local health services in the City;
- partner for various health projects linked to the local Aboriginal community;
- continue to facilitate the Kwinana Health Action Group;
- continue to lobby providers for improved telecommunication services and facilities in Kwinana;



- review the Local Planning Strategy;
- using the Liveable Neighbourhood Framework, create, activate and assess new developments to create places of high amenity by being proactive and engaged in the design process with developers;
- prepare a Parking Strategy that considers parking need and provision at key activity centres with the City Centre as a key priority;
- implement the Local Housing Strategy;
- encourage Department of Housing/ Landcorp to develop vacant government owned land;
- manage and maintain City of Kwinana aged persons' accommodation;
- complete the Postans Precinct Study;
- implement the State Waste Plan;
- remove rubbish from the City with a focus on main arterial roads and nature areas;
- monitor and administer the new Mobile Graffiti Reporting System;
- develop a new policy regarding use of advertising signs;
- complete and review the Residential Development Policy and Guidelines;
- develop and implement a three-year Road Shouldering Program;
- update and monitor the Depot Annual Maintenance Works Program;
- review and reassess the conditions of the 10-year road resurfacing and road rehabilitation programs;
- implement a routine traffic survey program;
- coordinate the repairs of high priority defects identified from the 2015 footpath audit;
- develop and implement the footpath, trails and cycleways forward works program; and
- lobby for the continual improvement of public transport in the City.



City Performance

To aid the process of continuous improvement and alignment with community aspirations, the Strategic Community Plan and Corporate Business Plan are periodically reviewed and the City's performance regularly monitored and reported to the community through the Annual Report. The City's current performance in Local Government Key Performance Indicators and the 2014 Catalyse Community Perceptions Survey can be seen below:

Key:



Consistent with Industry Average



Below Industry Average











Above Industry Average



Industry Leader





RICH IN SPIRIT

Overall City Score = 38% , **Overall Industry Average = 36%**

Objective	Key Performance Indicator (KPI)	Industry Average	City of Kwinana Performance 2014	Comparison to Industry Average	Industry High
1.1	Percentage of community delighted with the City of Kwinana's character and identity.	43%	43%		66%
1.3	Percentage of community delighted with safety and security in the City.	34%	25%		66%
1.4	Percentage of community delighted with services and facilities for youth.	25%	35%		46%
1.4	Percentage of community delighted with facilities, services and care available for seniors.	37%	45%		50%
1.6	Percentage of community that have taken part in any unpaid voluntary work within the last 12 months.	41%	28%		50%
1.7	Percentage of community delighted with festivals, events and cultural activities.	41%	45%		57%
1.8	Percentage of community delighted with how local history and heritage is preserved and promoted.	35%	42%		53%
1.9	Percentage of community delighted with access to services and facilities for people with disabilities.	31%	43%		50%



ALIVE WITH OPPORTUNITIES

Overall City Score = 37% , Overall Industry Average = 27%

Objective	Key Performance Indicator (KPI)	Industry Average	City of Kwinana Performance 2014	Comparison to Industry Average	Industry High
2.1, 2.5	Percentage of community delighted with economic development and job creation.	19%	20%		36%
2.2	Percentage of community delighted with education and training opportunities.	31%	32%		42%
2.3	Percentage of community delighted with how the City Centre is being developed.	30%	59%	 	59%










SURROUNDED BY NATURE

Overall City Score = 35% , Overall Industry Average = 32%

Objective	Key Performance Indicator (KPI)	Industry Average	City of Kwinana Performance 2014	Comparison to Industry Average	Industry High
3.1, 3.2	Percentage of community delighted with conservation and environmental management.	34%	37%		45%
3.3, 3.4, 3.5, 3.6	Percentage of community delighted with efforts to promote and adopt sustainable practices.	29%	34%		36%












IT'S ALL HERE!

Overall City Score = 51% , Overall Industry Average = 43%

Objective	Key Performance Indicator (KPI)	Industry Average	City of Kwinana Performance 2014	Comparison to Industry Average	Industry High
4.1	Percentage of community delighted with sport and recreation facilities.	48%	55%		72%
4.1	Percentage of community delighted with community centres, halls and toilets.	32%	41%		55%
4.1	Percentage of community delighted with library and information services.	62%	73%		84%
4.2	Percentage of community delighted with parks, reserves and sporting grounds.	52%	56%		71%
4.5	Percentage of community delighted with streetscapes.	36%	39%		67%
4.6	Percentage of community delighted with footpaths and cycleways.	41%	43%		51%
4.6	Percentage of community delighted with the management and control of traffic on local roads.	32%	44%		53%
4.6	Percentage of community delighted with road maintenance.	36%	45%		61%
4.6	Percentage of Community delighted with access to public transport.	46%	59%		69%





CIVIC LEADERSHIP

Overall City Score = 46% , Overall Industry Average = 38%

Objective	Key Performance Indicator (KPI)	Industry Average	City of Kwinana Performance 2014	Comparison to Industry Average	Industry High
5.1	Percentage of community delighted with the City of Kwinana as a place to live.	63%	59%		83%
5.1	Percentage of community delighted with the City of Kwinana as a governing organisation.	38%	49%		54%
5.1	Percentage of community delighted with the value for money from rates.	26%	28%		56%
5.1	Percentage of community delighted with the City's vision for the future.	42%	66%	 	66%
5.1	Percentage of community delighted with the Council's leadership within the community.	25%	37%		38%
5.2	Percentage of community delighted with consultation regarding local issues.	23%	23%		50%
5.2	Percentage of community confident that Elected Members have a good understanding of community needs.	47%	58%		63%
5.2	Percentage of community confident that City of Kwinana staff have a good understanding of community needs.	53%	59%		68%
5.2	Percentage of community delighted with the way the community is informed about local issues.	27%	35%		55%
5.2	Percentage of community delighted with the efficiency and effectiveness of customer service.	40%	45%		61%



COMMUNITY SERVICES

Overall City Score = 56% , Overall Industry Average = 56%

Objective	Key Performance Indicator (KPI)	Industry Average	City of Kwinana Performance 2014	Comparison to Industry Average	Industry High
9.1	Percentage of community delighted with weekly rubbish collections.	73%	73%		93%
9.1	Percentage of community delighted with fortnightly recycling services.	58%	67%		88%
9.1	Percentage of community delighted with verge-side bulk rubbish collections.	56%	43%		82%
9.2	Percentage of community delighted with animal and pest control.	36%	42%		43%

REGULATORY SERVICES

Overall City Score = 36% , Overall Industry Average = 28%

Objective	Key Performance Indicator (KPI)	Industry Average	City of Kwinana Performance 2014	Comparison to Industry Average	Industry High
10.1, 10.2	Percentage of community delighted with planning and building approvals.	24%	38%		41%
10.3	Percentage of community delighted with enforcement of local laws relating to food, health, noise and pollution.	31%	34%		48%

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Independent Auditor's Report To the Ratepayers of the City of Kwinana

We have audited the accompanying financial report of the City of Kwinana ("the Council") which comprises the statement of financial position as at 30 June 2015, the statement of profit or loss and other comprehensive income by program, the statement of profit or loss and other comprehensive income by nature and type, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the statement by the Chief Executive Officer.

Council's responsibility for the financial report

The Council of the City of Kwinana is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Local Government Act 1995 Part 6. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing

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an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Council, as well as evaluating the overall presentation of the financial report.

We performed the procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Local Government Act 1995 Part 6 and Australian Accounting Standards (including the Australian Accounting Interpretations), a view which is consistent with our understanding of the City of Kwinana's financial position and of its performance.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the applicable independence requirements of the Accounting Professional and Ethical Standards Board.

Auditor's opinion

In our opinion, the financial report of the City of Kwinana:

- (i) gives a true and fair view of the City of Kwinana's financial position as at 30 June 2015 and of its performance for the financial year ended 30 June 2015;
- (ii) complies with Australian Accounting Standards (including the Australian Accounting Interpretations); and
- (iii) is prepared in accordance with the requirements of the Local Government Act 1995 Part 6 (as amended) and Regulations under that Act.

Statutory Compliance

I did not, during the course of my audit, become aware of any instance where the Council did not comply with the requirements of the Local Government Act 1995 and Local Government (Financial Management) Regulations 1996 as they relate to financial statements.



GRANT THORNTON AUDIT PTY LTD
Chartered Accountants



M A Petricevic
Partner - Audit & Assurance

Perth, 3 November 2015

STATEMENT OF COMPREHENSIVE INCOME

BY NATURE OR TYPE

FOR THE YEAR ENDED 30 JUNE 2015

	NOTE	2015 Actual \$	2015 Budget \$	2014 Actual \$
Revenue				
Rates	23	31,596,063	31,546,460	28,833,801
Operating Grants, Subsidies and Contributions	29	19,124,397	16,629,043	14,291,759
Reimbursements and Recoveries		1,539,875	1,168,184	906,672
Fees and Charges	28	10,017,186	9,752,827	10,346,123
Interest Earnings	2(a)	2,217,869	1,947,500	2,110,816
Income from Property		1,513,548	1,483,312	1,452,836
Fines and Penalties		215,731	134,150	57,338
Other Revenue		1,046,242	438,400	427,725
		67,270,911	63,099,876	58,427,070
Expenses excluding Finance Costs				
Employee Costs		(22,932,237)	(22,747,487)	(20,811,971)
Materials and Contracts		(20,710,931)	(27,005,828)	(22,905,957)
Utility Charges		(1,866,079)	(2,282,335)	(2,042,542)
Leases	2(a)	(234,198)	(267,143)	(182,865)
Depreciation on Non-current Assets	2(a)	(10,895,879)	(8,561,237)	(8,693,344)
Insurance Expenses		(584,559)	(625,062)	(657,049)
Other Expenditure		(554,044)	(684,215)	(804,933)
		(57,777,927)	(62,173,307)	(56,098,661)
Finance Costs	2(a)			
Interest Expenses		(946,619)	(979,524)	(1,006,130)
		(946,619)	(979,524)	(1,006,130)
Sub Total		8,546,365	(52,955)	1,322,279
Grants/Contributions for the Development of Assets				
Non-Operating Grants, Subsidies & Contributions	29	17,320,760	11,144,628	15,605,583
Non-Operating Reimbursements and Recoveries		241,566	480,000	32,454
		17,562,326	11,624,628	15,638,037
Profit/(Loss) on Disposal of Assets	20			
Profit on Asset Disposals		55,422	1,295,442	2,792,646
Loss on Asset Disposals		(284,894)	(42,783)	(166,432)
		(229,472)	1,252,659	2,626,214
Loss on Revaluation of Assets				
Changes on revaluation of Non-Current Assets	8	(6,501,293)	-	-
		(6,501,293)	-	-
NET RESULT		19,377,926	12,824,332	19,586,530
Other Comprehensive Income				
Changes on revaluation of Non-Current Assets	13	94,637,088	-	76,199,962
		94,637,088	-	
TOTAL COMPREHENSIVE INCOME		114,015,014	12,824,332	95,786,492

This statement is to be read in conjunction with the accompanying notes.

STATEMENT OF COMPREHENSIVE INCOME

BY PROGRAM

FOR THE YEAR ENDED 30 JUNE 2015

	NOTE	2015 Actual \$	2015 Budget \$	2014 Actual \$
Revenue	2(a)			
General Purpose Funding		36,106,634	35,788,072	32,979,426
Governance		505,633	336,057	341,008
Law, Order, Public Safety		528,862	448,098	466,734
Health		292,113	235,117	179,205
Education and Welfare		7,872,957	6,114,518	6,434,062
Community Amenities		17,569,593	15,585,434	13,375,890
Recreation and Culture		1,786,118	1,895,764	2,445,618
Transport		309,328	321,640	307,692
Economic Services		1,391,804	1,617,000	1,638,990
Other Property and Services		907,869	758,176	258,445
		67,270,911	63,099,876	58,427,070
Expenses Excluding Finance Costs	2(a)			
General Purpose Funding		(1,363,721)	(1,573,224)	(1,574,358)
Governance		(5,433,938)	(5,694,725)	(4,440,951)
Law, Order, Public Safety		(2,065,987)	(2,036,222)	(1,883,377)
Health		(1,020,476)	(1,121,284)	(1,017,258)
Education and Welfare		(9,140,518)	(7,858,222)	(7,801,921)
Community Amenities		(7,990,790)	(13,522,376)	(7,690,080)
Recreation & Culture		(14,973,528)	(14,520,044)	(14,193,755)
Transport		(10,546,319)	(10,649,721)	(9,958,288)
Economic Services		(1,362,076)	(1,533,473)	(1,326,740)
Other Property and Services		(3,880,574)	(3,664,016)	(6,211,933)
		(57,777,927)	(62,173,307)	(56,098,661)
Finance Costs	2(a)			
Governance		(63,223)	(63,217)	(63,217)
Education and Welfare		(89,383)	(89,427)	(90,728)
Recreation & Culture		(615,737)	(657,492)	(553,667)
Transport		(169,307)	(158,868)	(282,021)
Economic Services		(8,969)	(10,520)	(16,497)
		(946,619)	(979,524)	(1,006,130)
Sub Total		8,546,365	(52,955)	1,322,279
Grants/Contributions for the Development of Assets	29			
Governance		4,404	-	4,776
Law, Order, Public Safety		46,855	200,718	-
Community Amenities		-	-	2,808
Recreation & Culture		1,227,726	3,602,725	1,647,394
Transport		16,283,341	4,103,054	12,473,713
Economic Services		-	3,718,131	1,508,573
Other Property and Services		-	-	773
		17,562,326	11,624,628	15,638,037

STATEMENT OF COMPREHENSIVE INCOME (CONTINUED)

BY PROGRAM

FOR THE YEAR ENDED 30 JUNE 2015

	NOTE	2015 Actual \$	2015 Budget \$	2014 Actual \$
Profit on Disposal of Assets	20			
Governance		-	166	-
Law, Order, Public Safety		8,585	6,417	9,407
Health		5,580	-	-
Education and Welfare		124	-	-
Community Amenities		2,096	5,287	2,569
Recreation & Culture		2,639	-	130
Transport		-	-	-
Economic Services		1,478	20,204	-
Other Property and Services		34,920	1,263,368	2,780,540
		55,422	1,295,442	2,792,646
Loss on Disposal of Assets	20			
Governance		(16,682)	(4,618)	(13,046)
Law, Order, Public Safety		(697)	-	(10,711)
Health		-	-	(2,700)
Education and Welfare		(167,670)	-	(46,700)
Community Amenities		(431)	-	(19,548)
Recreation & Culture		(35,415)	-	(25,903)
Transport		-	-	-
Economic Services		(5,027)	-	(2,328)
Other Property and Services		(58,972)	(38,165)	(45,496)
		(284,894)	(42,783)	(166,432)
Loss on Revaluation of Assets				
Changes on revaluation of Non-Current Assets	8	(6,501,293)	-	-
		(6,501,293)	-	-
NET RESULT		19,377,926	12,824,332	19,586,530
Other Comprehensive Income				
Changes on revaluation of Non-Current Assets	13	94,637,088	-	76,199,962
		94,637,088	-	76,199,962
TOTAL COMPREHENSIVE INCOME		114,015,014	12,824,332	95,786,492

This statement is to be read in conjunction with the accompanying notes.

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2015

	NOTE	2015 Actual \$	2014 Actual \$
Current Assets			
Cash and Cash Equivalents	3	54,001,450	41,854,432
Trade and Other Receivables	5	3,963,058	3,653,678
Inventories	6	20,926	26,063
TOTAL CURRENT ASSETS		57,985,434	45,534,173
Non-current Assets Classified as Held for Sale	7	-	231,000
TOTAL CURRENT ASSETS		57,985,434	45,765,173
Non- Current Assets			
Investments	4	-	-
Other Receivables	5	3,898,870	3,366,380
Property, Plant and Equipment	7	161,971,591	158,430,249
Infrastructure	8	242,392,830	136,526,174
TOTAL NON-CURRENT ASSETS		408,263,291	298,322,803
TOTAL ASSETS		466,248,725	344,087,976
Current Liabilities			
Trade and Other Payables	9	6,647,150	4,109,305
Current Portion of Long Term Borrowings	10	3,170,480	4,712,241
Provisions	11	4,101,552	3,600,076
TOTAL CURRENT LIABILITIES		13,919,182	12,421,622
Non-Current Liabilities			
Payables	9	27,263,468	24,695,135
Long Term Borrowings	10	19,056,410	15,080,049
Provisions	11	373,495	270,014
TOTAL NON-CURRENT LIABILITIES		46,693,373	40,045,198
TOTAL LIABILITIES		60,612,555	52,466,820
Net Assets		405,636,170	291,621,156
Equity			
Retained Surplus		191,937,888	179,623,197
Reserves - Cash Backed	12	41,880,825	34,817,590
Revaluation Surplus	13	171,817,457	77,180,369
TOTAL EQUITY		405,636,170	291,621,156

This statement is to be read in conjunction with the accompanying notes.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2015

	NOTE	RETAINED SURPLUS \$	RESERVES CASH/ INVESTMENT BACKED \$	REVALUATION SURPLUS \$	TOTAL EQUITY \$
Balance as at 1 July 2013		166,681,540	28,172,717	980,407	195,834,664
Comprehensive Income					
Net Result 30th June 2014		19,586,530	-	-	19,586,530
Changes on Revaluation of Non-Current Assets		-	-	76,199,962	76,199,962
Total Other Comprehensive Income		19,586,530	-	76,199,962	95,786,492
Transfer from/(to) Reserves		(6,644,873)	6,644,873	-	-
Balance as at 30 June 2014		179,623,197	34,817,590	77,180,369	291,621,156
Comprehensive Income					
Net Result 30th June 2015		19,377,926	-	-	19,377,926
Changes on Revaluation of Non-Current Assets		-	-	94,637,088	94,637,088
Total Other Comprehensive Income		19,377,926	-	94,637,088	114,015,014
Transfer from/(to) Reserves		(7,063,235)	7,063,235	-	-
Balance as at 30 June 2015	12	191,937,888	41,880,825	171,817,457	405,636,170

This statement is to be read in conjunction with the accompanying notes.

STATEMENT OF CASHFLOWS

FOR THE YEAR ENDED 30 JUNE 2015

	NOTE	2015 Actual \$	2015 Adopted Budget \$	2014 Actual \$
Cash Flows From Operating Activities				
Receipts				
Rates		31,571,984	30,679,793	28,951,997
Operating Grants, Subsidies and Contributions		19,618,233	16,710,616	13,888,618
Reimbursements and Recoveries		1,706,466	627,274	737,743
Fees and Charges		10,123,242	9,942,931	10,332,027
Interest Earnings		2,217,869	2,007,500	2,110,816
Goods and Services Tax		3,390,230	-	3,185,822
Income from Property		1,499,976	1,610,904	1,385,771
Fines and Penalties		185,691	171,650	46,217
Other Revenue		439,771	36,600	158,073
		70,753,462	61,787,268	60,797,084
Payments				
Employee Costs		(22,213,184)	(23,029,490)	(22,343,306)
Materials and Contracts		(16,440,981)	(31,421,687)	(19,510,170)
Utility Charges		(1,867,301)	(2,282,335)	(2,042,542)
Leases		(234,198)	(270,450)	(182,865)
Insurance Expense		(584,559)	(700,636)	(657,049)
Interest Expenses		(951,777)	(1,134,524)	(1,008,488)
Goods and Services Tax		(3,583,465)	-	(3,173,005)
Other Expenditure		(554,044)	(513,615)	(497,942)
		(46,429,509)	(59,352,737)	(49,415,367)
Net Cash Provided By (Used In)				
Operating Activities	14(b)	24,323,953	2,434,531	11,381,717
Cash Flows from Investing Activities				
Payments for Development of Land Held for Resale		-	-	-
Payments for Construction of Buildings		(7,660,897)	(9,833,857)	(4,372,292)
Payments for Purchase of Plant & Equipment		(1,074,408)	(1,400,786)	(816,432)
Payments for Construction of Infrastructure		(9,981,033)	(18,170,143)	(8,057,277)
Payments for Purchase of Furniture & Equipment		(252,944)	(273,700)	(646,108)
		(18,969,282)	(29,678,486)	(13,892,109)
Grants, Subsidies and Contributions for the Development of Assets		3,366,137	12,560,349	8,487,522
Proceeds from Sale of Land & Buildings		469,904	1,250,000	3,629,774
Proceeds from Sale of Furniture & Equipment		15,838	-	1,885
Proceeds from Sale of Plant & Equipment		442,898	436,250	339,694
Proceeds from Sale of Investment Portfolio		-	-	864,000
		4,294,777	14,246,599	13,322,875
Net Cash Provided By (Used In)				
Investing Activities		(14,674,505)	(15,431,887)	(569,234)

STATEMENT OF CASHFLOWS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2015

	NOTE	2015 Actual \$	2015 Adopted Budget \$	2014 Actual \$
Cash Flows from Financing Activities				
Repayment of Loans		(462,241)	(462,240)	(435,370)
Repayment of Liquidity Advances		(1,750,000)	(1,750,000)	(12,700,000)
Proceeds from Self Supporting Loans		62,971	62,971	59,844
Proceeds from New Loans		4,646,840	13,568,511	7,721,567
Net Cash Provided By (Used In) Financing Activities		2,497,570	11,419,242	(5,353,959)
Net Increase (Decrease) in Cash Held				
Cash at Beginning of Year		41,854,432	35,299,710	36,395,908
Cash and Cash Equivalents at End of Year	14(a)	54,001,450	33,721,596	41,854,432

This statement is to be read in conjunction with the accompanying notes.

RATE SETTING STATEMENT

BY DIRECTORATE

FOR THE YEAR ENDED 30 JUNE 2015

	NOTE	2015 Actual \$	2015 Budget \$	2015 Adopted Budget \$	2014 Actual \$
Revenues					
Governance, Strategic Services & Human Resources		843,805	4,505,594	4,229,320	2,452,604
Corporate Services		19,551,550	6,377,332	5,592,568	16,768,242
Community Services		9,959,471	8,394,140	8,233,402	8,448,049
Operations & Technical Services		22,937,770	25,196,420	26,807,976	20,355,057
		53,292,596	44,473,486	44,863,266	48,023,952
Expenses					
Governance, Strategic Services & Human Resources		(4,574,618)	(5,246,057)	(9,849,033)	(4,007,457)
Corporate Services		(22,781,404)	(13,307,768)	(12,930,430)	(16,497,620)
Community Services		(15,418,085)	(15,523,095)	(14,873,722)	(14,782,310)
Operations & Technical Services		(22,736,626)	(29,118,694)	(29,202,128)	(21,983,836)
		(65,510,733)	(63,195,614)	(66,855,313)	(57,271,223)
Net Operating Result Excluding Rates		(12,218,137)	(18,722,128)	(21,992,047)	(9,247,271)
Adjustments For Cash Budget Requirements:					
Non-Cash Expenditure & Revenue					
(Profit)/Loss on Asset Disposals	20	229,472	(1,252,659)	(1,252,659)	(2,626,214)
Depreciation on Assets	2(a)	10,895,879	8,561,237	8,561,237	8,693,344
Loss on Revaluation of Non Current Assets	8	6,501,293	-	-	-
Movement in Employee Leave Provision		604,958	-	-	489,175
Movement in Deferred Pensioner Rates		(6,243)	-	-	6,994
Movement in Banksia Park Valuations		-	-	-	(269,652)
Movement in Banksia Park DMF Receivable		(606,471)	-	-	170,990
		17,618,888	7,308,578	7,308,578	6,464,637
Capital Expenditure					
Purchase Furniture and Equipment		(111,376)	(165,874)	(145,400)	(77,450)
Purchase Computing Equipment		(90,839)	(277,684)	(128,300)	(64,385)
Purchase Plant and Equipment		(379,238)	(563,744)	(525,600)	(199,444)
Purchase Transportation Vehicles		(698,868)	(906,725)	(875,186)	(685,731)
Purchase Land Held for Resale		-	-	-	-
Purchase Land and Buildings		(7,584,371)	(12,170,457)	(10,761,606)	(4,894,376)
Purchase Reserve Development		(966,381)	(1,586,969)	(1,629,782)	(1,402,180)
Purchase Playground Equipment		(449,458)	(5,820,000)	(4,207,846)	(59,939)
Purchase Infrastructure - Urban Road Grant		(5,730,013)	(7,079,224)	(5,824,072)	(1,106,855)
Purchase Infrastructure - Black Spot Funding		(1,038,947)	(2,863,183)	(2,676,861)	(202,942)
Purchase Infrastructure - Roads to Recovery		(286,935)	(286,935)	(299,950)	(320,935)
Purchase Infrastructure - Road Resurfacing		(60,875)	(99,565)	(107,900)	(25,624)
Purchase Infrastructure - Street Lighting		-	-	(25,000)	(22,926)
Purchase Infrastructure - Bus Shelters		(30,284)	(30,000)	(30,000)	(33,159)
Purchase Infrastructure - Footpaths		(2,260,298)	(287,092)	(297,092)	(1,353,652)
Purchase Infrastructure - Drainage		(2,622,913)	(783,233)	(698,584)	(2,495,986)
Purchase Infrastructure - Municipal Roadworks		(10,512,587)	(1,421,803)	(2,718,056)	(9,687,632)
Purchase Infrastructure - Carparks		(6,250)	(6,250)	(25,000)	-
Purchase Infrastructure - Crossovers		-	-	(30,000)	(15,120)
Purchase Infrastructure - Other		-	-	(600,000)	-
		(32,829,633)	(34,348,738)	(31,606,235)	(22,648,336)
Capital Revenue					
Proceeds from Disposal of Assets	20	663,079	1,707,167	1,686,250	4,236,915
		663,079	1,707,167	1,686,250	4,236,915

RATE SETTING STATEMENT (CONTINUED)

BY DIRECTORATE

FOR THE YEAR ENDED 30 JUNE 2015

	NOTE	2015 Actual \$	2015 Budget \$	2015 Adopted Budget \$	2014 Actual \$
Financing Expenditure and Revenue					
Repayment of Loan Principal	22(a)	(462,241)	(462,240)	(462,240)	(435,370)
Repayment of Liquidity Advance	22(a)	(1,750,000)	(1,750,000)	(1,750,000)	(12,700,000)
Self-Supporting Loan Principal Revenue	22(e)	62,971	62,971	62,971	59,844
Self-Supporting Loan	22(e)	-	-	-	(402,000)
Proceeds from New Loan Borrowings	22(b)	4,646,840	8,790,000	13,090,000	7,721,567
Proceeds from Loan Borrowings (Unspent)	22(c)	404,955	499,391	478,511	3,171,525
		2,902,525	7,140,122	11,419,242	(2,584,434)
Transfer Expenditure and Revenue					
Transfer to Reserves (Restricted Assets)	12	(20,072,157)	(17,251,874)	(16,625,247)	(24,358,243)
Transfer from Reserves (Restricted Assets)	12	13,008,922	20,372,257	17,629,666	17,713,370
		(7,063,235)	3,120,383	1,004,419	(6,644,873)
ADD Estimated Surplus/(Deficit) July 1 B/Fwd	23(b)	2,248,156	2,248,156	1,200,000	3,837,717
LESS Estimated Surplus/(Deficit) June 30 C/Fwd	23(b)	2,917,706	-	-	2,248,156
Total Amount Raised from General Rate	23(a)	(31,596,063)	(31,546,460)	(30,979,793)	(28,833,801)

This statement is to be read in conjunction with the accompanying notes



Administration

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